## Introduction to Being a Student at Ormiston Sudbury Academy

### **About Your Student Planner**

Your planner is extremely important. If you use it well, it will help you to:



## **Student Information**

Name:	
Year group:	Tutor:
Locker number:	Locker key number:
E-mail addresses:	
Academy	
Home	
Emergency contact:	
Telephone number:	

## **Home Academy Agreement**

Our Home Academy Agreement supports the education of students by strengthening the partnership between home and the Academy. It sets out what we can expect from each other, and what we each aim to do.

#### At Ormiston Sudbury Academy we will:

- Raise student aspiration and enable each student to achieve more than they believe possible;
- · Provide a safe, caring environment in which students can learn effectively;
- Demonstrate clear expectations which are effectively supported through consistent and fair rewards and sanctions;
- Offer high quality learning in and out of the classroom, preparing students for a diverse range of futures;
- Respond to the individual needs of students within the Academy community;
- Prepare students for productive futures in their family, education, work and society;
- Maintain effective communication with home so that the daily experience of students can be followed and supported by their parents.

Ormiston Sudbury Academy Signed:

#### As Parents I/we agree to:

- Ensure regular attendance, unless my child is ill, and avoid unnecessary absence;
- Ensure my child arrives on time to the Academy;
- Inform the Academy promptly of the reason for absence, lateness or any other circumstances that may affect my child in the Academy;
- Provide my child with the correct uniform and equipment needed for learning;
- Monitor that Independent Study tasks are being completed to a good standard and sign my child's planner each week;
- Uphold academy rules and support the Academy in the reasonable rewarding and disciplining of my child;
- Maintain positive communication with the Academy in support of my child's progress;
- Attend all invitations to discuss the progress of my child.

Signed: Dat	te: Pa	rent/Carer
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## Times of the Academy Day

8.40 am	-	9.00 am	Tutor Time/Registration
9.00 am	-	10.00 am	Lesson 1
10.05 am	-	11.05 am	Lesson 2
11.05 am	-	11.25 am	Break
11.25 am	-	12.25 pm	Lesson 3
12.30 pm	-	1.30 pm	Lesson 4
1.30 pm	-	2.10 pm	Lunch
2.10 pm	-	3.10 pm	Lesson 5

## Academy Terms and Holidays 2023/2024

Autumn Term 2023	Monday 4th September - Wednesday 20th December
Half Term	Monday 23rd - Friday 27th October
Spring Term 2024	Wednesday 3rd January - Thursday 28th March
Half Term	Monday 19th - Friday 23rd February
Summer Term 2024	Friday 12th April - Friday 19th July
Half Term	Monday 27th - Friday 31st May
Bank Holiday	Monday 6th May

**OSA PD Days** (no students in the Academy) Monday 4th September 2023 Tuesday 5th September 2023 Friday 24th November 2023 Wednesday 3rd January 2024 Friday 12th April 2024

## Calendar 2023 - 2024

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ACHIEVING MORE TOGETHER

## Who we are

A national education charity, underpinned by our founders' belief that every child should be given a chance. We serve pupils from many communities across the country, all with their unique character, strengths, and challenges. Our sole purpose is:

## to provide OAT pupils with excellent learning opportunities, inside and outside the classroom.

We are an outward-facing organisation, working in partnership with others to transform life chances, enabling children and young people to realise their dreams and aspirations.

We serve children and young people of all ages from those attending nurseries to those in sixth forms, embracing special schools and alternative provision.

## Our mission and values

We believe that strength and impact are maximised by working as one team - from which comes our commitment to **achieving more together** - underpinned by our values, which inform all that we do.



- Anyone can excel: unwavering belief that everyone can achieve
- Enjoy the challenge: perseverance pays dividends
- Share what is best: we achieve more from working together
- S Be inclusive: celebrating our diversity and practicing equity

### Vision for Ormiston Sudbury Academy

Our vision is to provide a world class, outstanding and thriving environment which positively challenges every student to reach their full potential to become the best that they can be, whatever their talent.

Our motto: Consistently exceptional.

**Our values**: At the very heart of our academy, our ethos is one that supports the education, care and development of every individual student through their time at Ormiston Sudbury Academy (OSA) – to be ultimately successful and significantly contribute to the world of work.

#### Our values promote:

**Being exceptional**: excelling and shining at everything we do, being confident, articulate and believing.

**Respect**: treating everyone equally regardless of any difference and valuing individuals to promote good attitudes to learning through positive behaviour.

Integrity: acting in a frank and honest manner at all times.

Pride: taking pride in ourselves and our academy.

Resilience: accepting challenges by harnessing our energy in to positive outcomes.

British values are taught alongside our Vision, Values and Attributes.

#### The five British values are:

- Democracy
- · Rule of law
- Individual liberty
- Mutual respect
- Tolerance

**Definition** - The five British Values are democracy, the rule of law, individual liberty, and mutual respect for and tolerance of those with different faiths and beliefs and for those without faith. These are the 5 fundamental values that have been developed by the UK Government in an attempt to create social unity and prevent extremism.

#### Examples of what students should know include:

- · How to influence society through lawful democratic participation;
- That the freedom to religion, including the freedom of others to hold faiths other than your own, is enshrined in British law;
- That people of diverse faiths should all be respected and not be discriminated against as a result of their religious affiliations;
- That it is everyone's responsibility to identify and challenge discrimination wherever it occurs.

## **Student Standards**

Ormiston Sudbury Academy is a safe place to be. It is safe because there is mutual respect between staff and students and standards are met on a day to day basis, at all times. Maintaining these standards means that you and others will be safe and will be able to learn and progress to the best of your ability. The expectations we have of you, the student, are as follows:

#### At any time

- Respond to any reasonable request by a member of staff the first time.
- Be polite and respectful to others, their opinions and beliefs.
- Expect to be, and ask to be, rewarded for good work, independent study, effort, participation, good attitude, punctuality and attendance.

We will model equally high standards as staff members. We will make sure you are safe and supervised. We will ensure you have access to outstanding teaching, healthy food, suitable advice, should you need it, and support with learning and/or social and emotional matters.

With a positive attitude you will:

- Attend 100% of the time, arrive on time for registration and lessons, equipped with pen, pencil, ruler, eraser, planner and calculator in pencil case in bag as a minimum. Bring kit, ingredients or equipment as requested.
- Wear the **correct uniform**, to a high standard, using **appropriate language** in and around the Academy. **Walk** around the Academy in a sensible and orderly manner.
- Wear only minimal make-up and maintain natural hair colour. Have no facial piercings other than ear studs. Wear only clear or one colour nail polish no acrylic nails. No false eyelashes.
- Abide by other attributes on the front cover page.

## **Student Standards Continued**

#### In lessons

- Work where you are asked to and with whom you are asked. Be silent for the register and respond "Yes Sir" or "Yes Miss". Record independent study tasks in your planner.
- **Drink only water** in teaching spaces. Ensure classrooms (and the Academy at all times) are left tidy and litter free.
- Abide by the NOT SEEN, NOT HEARD policy for mobile 'phone devices.
- Give your work your **best effort** in all of your lessons, participating fully in all activities, being polite and respectful to others, their opinions and beliefs. Listen to others and do not shout out.

Sianed:	Date:	Student

#### 'Phones to be kept in bags, switched off. If you do not abide by this, your 'phone will be confiscated.

## **Key Staff**

#### Senior Leadership Team

Mrs S. Morris Mr D. Howkins	SMO DHO	Principal Vice Principal and named SENDCO
Mrs E. Price		
	EPR	Vice Principal and Designated Safeguarding Lead
Mr L. Cox	LCO	Assistant Principal
Mr P. Stokes	PST	Assistant Principal
Miss L. Turner	LTU	Assistant Principal
Mrs N. Logan	NLO	Director of Finance

#### Heads of Year

#### **Pastoral Managers**

Miss K. Webster	KWE	Year 7	Miss T. Hart	THA
Miss B. Holmes	BHO	Year 8	Mrs C. Hingston	CHI
Mr A. Starkey	AST	Year 9	Mr O. King	OKI
Mr B. Herring	BHE	Year 10	Mrs M. Newell	MNE
Mrs R. Moulton-Day	RMD	Year 11		

#### **Heads of Faculty**

Ms H. Bernhard-Bubb	HBB	English (including MFL)
Miss K. Conway-Jarrett	KCJ	Performing Arts
Mr S. Dodd	SDO	P.E.
Mr H Duvvasi	HDU	Science
Miss A. Hall	AHA	Humanities
Mr C. Rayner	CRA	Mathematics
Ms V. Woodrow	VWO	Creative Design (including ICT)

### **Daily Checks**

Your tutor will check the following daily and you will receive reward stamps at the end of the week, for being "ready to learn".

- Your planner, signed by a parent/carer every week
- Correct uniform
- Correct equipment (pen, pencil, eraser, calculator, ruler)
- · Being on time

If you do not have the correct uniform or equipment you will receive a Yellow Card (and three yellow cards will attract a Head of Year detention.)

### Tutor Groups at Ormiston Sudbury Academy

You will be in a tutor group with students from your year group. You will have a Tutor who will look after your academic needs and a Pastoral Manager who, with your tutor, will look after your pastoral needs.

#### There will be competitions, assemblies and celebrations within Year Groups.

## Uniform

We are proud as an academy of the uniform that our students wear. It identifies our students both within the Academy and the local community. Our policy on uniform is based on the notion that it:

- Promotes a sense of pride within the Academy in line with our ethos
- Supports positive behaviour and discipline
- · Is practical and smart
- Encourages an identity with the Academy
- Makes students feel equal to their peers in terms of appearance and helps develop a sense of community between different groups of students.

#### The Academy's uniform comprises:

- Plain black smart shoes which are polishable (not trainers or canvas casual shoes) and have black soles
- Plain black or white socks (below the knee) or plain black/natural tights not white socks on black tights
- Plain white collared shirt/blouse (long or short-sleeved) with a top/collar button
- Plain black, tailored, e.g. no rivets, patch pockets or denim, school-style trousers or black pleated skirt, tailored knee-length shorts - please see our website for the standard
- Academy tie
- Grey Academy jumper or black with blue trim
- Black Academy blazer.

The blazer carries the Academy's logo and the jumper has matching coloured piping around the neckline, in the same colour as the tie.

#### The PE kit comprises:

- · Academy black polo shirt with blue trim and Academy logo
- Academy black shorts with blue trim and Academy logo
- Plain white socks or uniform PE socks.

#### **Optional:**

Academy black long sleeved sports top with blue trim and Academy logo.

Uniform items are available from Anglia Sports and Schoolwear Ltd: http://yourschoolwear.co.uk/ormiston-sudbury-academy-241-c.asp

#### General:

- Discreet facial make-up may be worn, as well as a watch and no more than two studs in each ear. Facial or other body piercings are not allowed. Excess items will be requested to be removed and/or confiscated. Minimal jewellery excessive rings, necklaces and bracelets will be requested to be removed
- For both boys and girls, a small, plain black belt may also be worn if necessary
- · Plain white vests may be worn underneath shirts/blouses
- Hair colour must be in natural colours only
- · All items of clothing must be named
- Clear or one colour nail polish only. No acrylic or false nails. No false eyelashes
- If your uniform is not worn as described here you can expect to be supervised at social times until it is corrected, or sent home to correct it.

## **Mobile 'Phone Protocol**

#### Mobile 'phones are not seen, not heard at OSA.

This is because they are a distraction during lesson time and at social times. We understand that 'phones may need to be brought into the Academy so that you know your child is safe on their journey to and from home. 'Phones should be kept in bags, not pockets, switched off or to silent mode (not vibrate mode). If your child needs to contact you they can do so by going to the Year Office where they can speak to a Pastoral Manager about this. If you need to contact your child you can call the Academy Reception whereby important messages will be passed on.

If a 'phone is seen or heard being used or is clearly distracting a student it will be **confiscated.** The student can retrieve the 'phone from the Year Office at the end of the day at 3.10 p.m. On the second occasion the 'phone will not be returned at the end of the day. Instead a parent/carer will be asked to collect it.

Mobile 'phones can cause some difficulty and disruption in lessons and can prevent students socialising with each other at social times.

Because of this, students who wish to bring a mobile 'phone to the Academy must abide by the following rules:

- 'Phones will be switched off/ silent in bags (not pockets) at all times.
- If you need to contact home or home need to contact the Academy, go via Year Office and Main Switchboard.
- All issues related to messaging and social media will be managed out of the Academy by your parents/carers.



## Getting the most out of Ormiston Sudbury Academy

#### What can I do at lunchtime?

You can use the Library which is a quiet area for reading, homework, board games and computers. You may be able to use some of the computer rooms. There is always a full programme of activities, including English, maths, science, sports, art, music, dance, and more. You can use the field at certain times of the year and playground areas.

All students must stay on the Academy site unless they have a home lunch pass. You may only go home if your parent/carer has requested this and it has been agreed by the Academy.

#### **Clubs and activities**

There are lots of clubs on offer at the Academy and we encourage every student to get involved with at least one.

Look at the Faculty notice boards for information about these activities. In addition the following clubs are run at lunchtime and at the end of the Academy day. If you can't see a club that you want then tell us!

Examples of clubs run recently include: art, science, design, creative writing, book club, football, basketball, STEM, maths, chess, eco group, music, drama and dance.

#### Who should I tell if I see anything damaged?

Tell your teacher or any member of staff who will inform the site manager.

#### Is there anything that I absolutely cannot do at The Academy?

- Our academy is a non-smoking establishment. You must not smoke on the premises, if you do you will be fined £50. This includes tobacco, cigarettes, e-cigarettes/'vaping'.
- Drink alcohol.
- Use illegal substances.
- Carry lighters, matches, laser pens, fireworks, knives or any offensive weapons.
- Treat others in a way you would not want to be treated.

#### You may not:

- Bring cigarettes (including e-cigarettes or vapes), chewing gum, laser pens, lighters, matches, tobacco, fireworks, knives, energy drinks, alcohol or any illegal substances into the Academy, even solely for your own use.
- Bring nuts, nut products or aerosols into the Academy, or use them.
- Accept or borrow any of these things from anybody else.
- Use any of these things on the way to or from the Academy.
- Take any of these things on trips or visits.

## What to do if...

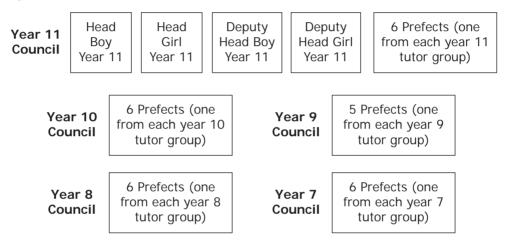
Problem	Who and Where
I arrive at the Academy late in the morning?	After 8.40am: Go to tutor room. After 9.00am: Sign in at the Attendance Office and then go to your lesson.
I have a dental/medical appointment?	Bring a note for your tutor. Sign out at the Attendance Office when you leave and sign in when/if you return.
I have lost something?	Lost property is administered by Mrs Bailey in the Finance Office. Remember: all property should be marked with your name.
I don't understand a homework task?	See your subject teacher or your tutor or a friend.
I am left on the Academy site for any reason? i.e. miss the bus	Ask the Academy Reception staff to contact home.
I get something confiscated?	Collect at the end of the day from your Head of Year.
I don't feel well?	Tell your teacher. Medical protocol will be followed. Staff will make a call home if necessary.
I am absent?	Get a parent/carer to 'phone the Academy (01787 375131) on the first morning before 9.30am. Bring a letter on your return, catch up on missed work.
I take medication?	Leave all medication at Attendance Office. A completed form is required from parents/carers to explain what the medication is for and when it needs to be taken. Never carry medicine around with you.
I am being bullied?	Tell somebody who will help - your tutor, a parent, a teacher, a Pastoral Manager, or any member of staff.
I am worried about something?	Talk to a member of staff that you feel comfortable discussing things with. We will do our best to support you if we can.

## **Student Voice**

A Deputy/Head Boy and Deputy/Head Girl are elected from year 11 and these four students make up the **'Executive Student Council Leadership'** (ESCL).



Every tutor group across years 7 to 11 is represented on the **Year Council (YC)** by a student 'Prefect'.



All of these students make up the full Student Leadership Council (SLC).

In addition to the members of the SLC, there are also 'Wellbeing Ambassadors' and 'Faculty Ambassadors' – all of whom will be involved in a number of meetings and events throughout the course of the year, helping to put forward the views of fellow students and represent the student body to visitors and members of the wider community.

Various meetings are held during lunchtimes, tutor times and, occasionally, during lesson times, with SLC members being called upon to help with things such as:

- · a buddying system for new students at the Academy;
- · duties around the Academy site;
- producing and appearing in promotional or 'self-help' ("what to do if....") videos;
- acting as a guide at Parents' Evenings and/or evening events;
- · assisting with promotional events;
- · organising Charity/Fundraising Events;
- presenting student ideas/suggestions to the Senior Leadership Team;
- · representing the Academy at public events.

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## Well-being and Safeguarding

## Safeguarding – Everyone's Responsibility



Designated Safeguarding Lead Mrs Price - Vice Principal

#### **Designated People**



Deputy Safeguarding Leads Mrs Hingston, Mrs Newell, Mr King and Miss Hart - Pastoral Managers

The Academy is a safe place for you to be. If at any time you are worried about something that is making you feel unsafe either at the Academy or outside of the Academy or you are concerned for someone else, you can talk to any member of staff about this.

#### WHEN YOU DISCLOSE SOMETHING TO A MEMBER OF STAFF

- They will: Stay calm and be patient Listen carefully Explain why they cannot keep it to themselves Explain what they will do next Reassure you that they you are doing the right thing in telling them Ask you if there is anything else you want to mention
- They won't: Interpret what you have said Try to investigate there and then Ask leading questions Express an opinion

#### THE NEXT STEP

The member of staff will talk to one of the designated members of staff shown at the top of this page. This will remain confidential, only those who need to know and who can try to support you, will know about it.

#### IF YOU ARE YOU CONCERNED ABOUT YOURSELF OR SOMEONE ELSE OUTSIDE ACADEMY HOURS THEN TELEPHONE;



Suffolk Police: Main switchboard 'phone number: 01473 613500 or 101 IN AN EMERGENCY DIAL 999

# Looking After Your Mental Health and Well-being

At OSA, we believe in promoting positive mental health and emotional well-being. Prioritising the well-being of students ensures that outstanding learning can take place, and that the Academy is a community where everyone feels able to thrive.

There may be issues affecting you or those around you ranging from bereavement to loneliness, bullying, smoking, gender issues... There are so many issues that affect young people and if you are unsure how to handle any of these, we can try to help.

At OSA you can talk to any member of staff if you are feeling emotionally unwell. This information will be passed to a Pastoral Manager in the first instance and they will talk to you. You may be referred to our Academy Counsellor or we may feel you need further support from other agencies.

#### Here are the five focus areas of looking after your mental health:

**Connect:** Connecting with others, meeting with friends, family or talking to someone about how you feel or what's going on in your life.

**Active:** Getting out and getting active is important for every aspect of your health. Walk the dog, go for a swim or a run! Do something you enjoy!

**Be Mindful:** Mindfulness helps us tune into the moment rather than think about the past or worry about the future.

Keep Learning: Keep your brain busy by having something to focus on.

**Giving:** By helping others we make someone feel good and we feel good about ourselves.

# Looking After Your Mental Health and Well-being

#### Here are some useful sites for self-help:

Youngminds.org.uk

Kooth.com

Mentalhealth.org

Anna Freud Centre annafreud.org | Tel: 0207 794 2313 | Email: info@annafreud.org A children's mental health charity providing specialist help, research and training for children, young people, families and schools.

Charlie Waller Memorial Trust | cwmt.org.uk Awareness, information and resources for young people who are depressed, as well as training for families, schools, colleges, universities, workplaces and GPs.

Heads Together | headstogether.org.uk A campaign to end mental health stigma spearheaded by the Duke and Duchess of Cambridge.

Themix.org.uk

Thesource.me.uk

Thinkuknow.co.uk

Childline.org.uk

Ceop.police.uk

### **Supporting Others**

At OSA, we are all responsible for doing our best to keep ourselves and others safe and to ensure that we treat others in the manner we would wish to be treated ourselves; this extends to ensuring that our behaviour does not inflict unnecessary discomfort or anxiety on others. In order to help with this, there are a few items, in addition to the very obvious ones (such as weapons, drugs, alcohol, cigarettes/ vaping equipment) which are not permitted in the Academy for a variety of personal comfort, medical and health and safety reasons.

These include:

- nuts and nut products
- aerosols
- chewing gum
- energy drinks

These items will, if seen/used or reported as having been seen/used, be confiscated.

## **Help Prevent Bullying**

#### What is bullying?

Bullying is behaviour by an individual or a group that is seen as an attempt to hurt, frighten, humiliate or threaten you or someone else. To be classed as bullying it must happen more than once and must be a deliberate act.

#### Bullying can be

Physical - hitting, pushing, taking someone's belongings

**Verbal** - Name calling, insults, racist or sexist remarks, threatening or demanding money

Indirect - spreading rumours, excluding someone from a group

**Cyber** - sending nasty or threatening texts or emails, 'phone call bullying via mobile 'phone, picture, video clip bullying, bullying through instant messaging (IM) and bullying via websites or through any social media

#### How to respond when someone bullies you or someone else

Do not react. Walk away and do not let them see you are upset. If you can, be assertive and calmly ask them to stop their behaviour. Try to stay with friends and avoid being on your own

#### What to do next

Tell someone you trust. This could be a friend, someone at home, a teacher, Pastoral Manager or a peer mentor. Just talking to someone may help to find a solution to the problem. At OSA, we always take bullying seriously. You may worry that this will make it worse but anyone you tell will talk to you about the next steps.

#### What will happen if you tell

They will listen to you to find out the facts and how it is affecting you, your situation will be fully investigated. They can offer support and talk to the person who is bullying you (if you agree) and hopefully stop the bullying. They will try not to do anything that will make the bullying worse.

#### What to do if you see bullying

We all have a responsibility to highlight and report bullying at the Academy. When an incident occurs the reaction of other students or bystanders can affect how the bully behaves and sometimes, put an immediate stop to it.

Comfort, support and stay with the person being bullied. Stay calm and tell someone e.g. a teacher what you have seen. It's not 'grassing', it's standing up for what is right. If you are in a group where one member is bullying, show that you disapprove, because by being a bystander you are supporting the bully.

Bullying can also happen by 'phone, email, text or on the Internet. Report any unpleasant comments, pictures or videos to your teacher, Pastoral Manager or the service provider.

#### Support Report Defend

Notes	
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22	

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## Lesson Management

## Network, Internet & Email Acceptable Use Policy

### Student Responsibilities

When using the computer network and Internet resources, all users must comply with all laws, including copyright, libel, fraud, discrimination and obscenity laws.



- All users are to ensure that their password is not shared or compromised, nor use another user account or attempt to access another user account. If a user's password is found to be compromised, it is the responsibility of the user to ensure that their password is changed.
- Users shall not access another user's personal electronic documents (email included) nor attempt to access resources not allocated to them.
- All students have individual log-ins and email addresses. All Internet access is filtered and internet provision will be removed if the student accesses unsuitable sites.
- Staff can, and will, check emails and user areas for inappropriate content.

#### No user may:

- Play online computer games or use interactive 'chat' sites unless specifically approved by the Academy.
- Damage computers, computer systems or computer networks.
- · Download programs.
- · Use email other than the Academy system to contact staff.
- Distribute images or videos of students and staff without their permission.

#### Users should:

- Inform CAPITA or an appropriate member of staff if they believe that attempts have been made to use the network or Internet in an unacceptable manner.
- Inform CAPITA or an appropriate member of staff if they discover any materials they consider may be offensive or inappropriate.

#### By using OSA ICT equipment and facilities, I am agreeing to the above.

#### Students breaking these rules will be stopped from using the Academy ICT resources.

## **ICT Information and Advice**

#### Logging on

Student usernames are **typically** made up of OSA\_ followed by surname and first initial; for example John Smith will become OSA\_smithj If two or more students end up with the same username, we have added a 2 or 3. Eg OSA\_smithj2 or if surnames are lengthy, these may need to be shortened to generate the username

Student passwords are initially given by the tutor and they have to be changed at first login. Have a prepared password – it must be at least 8 characters long and have a combination of upper, lower letters, numbers and special characters. The password can't include your own name. e.g. Orm1st0n!

#### Difficulties and Getting Help e.g. Password changing

If you have any IT problems, visit the office in the Piazza area.

#### Email - Office 365 gives users access to:

Email including a calendar and contacts list - you can access your email, calendar and contacts from any computer, tablet or 'phone anywhere in the world.

OneDrive - this is 50 GB of online storage.

Office Web Apps Word, Excel, PowerPoint, OneNote

Student emails are <u>username@ormistonsudbury.co.uk</u> You can access the email at <u>https://portal.microsoftonline.com</u> Or through the links on the academy website <u>http://www.ormistonsudbury.co.uk</u> Or by configuring your 'phone or tablet.

#### Getting access to Teams:

You can access Teams in several ways.

- Using a browser search for 'Office 365' then log in using Academy email and system password.
- Install the Teams application (as well as the rest of Office). This is free of charge.
- Using a 'phone/tablet go to the app store for your brand of 'phone/tablet and download the Teams app. You can also download all Office apps for free. Log into the app using **academy** email and password.

#### Using Teams:

Once the Teams app is open, you will see that you have been added to all of your classes.

Select the class you want to check on.

There are several parts to the Team:

- **Posts:** this is the area where you can keep in touch with your teacher. You can post polite messages and keep track of assignments that have been set by your teacher.
- Files: your teacher might choose to share files with you here that are either read only or editable by everyone in the Team.
- **Class Notebook:** This is a virtual exercise book that you can use for schoolwork if directed to by your teacher. They can see everything that you put in there and also respond to work you have completed. There is also a content library in there where your teacher can also share files.
- **Assignments:** The assignments tab is the most important area for you, whilst we are a virtual school. This is where your assignments will be set and (when appropriate) marked by your teacher.
- Grades: Here you can keep track of the work you have completed.

My notes of useful websites and login details

## **Staying Safe Online**

#### Browsing the web

- Ensure that the padlock in the address bar is locked, it means that website is secure and your data is protected.
- If you look up the same information in a couple of places and it is the same, it is more likely to be true.
- Go direct to a website, not via a pop-up link from something else you were looking at.
   Cookies will track your movement, they are used to identify your likes and dislikes so adverts can be targeted to your preferences.
- Search engines like DuckDuckGo do not track you, and their search result cannot be bought, meaning their results are unbiased.

#### Social Media

- Adding others to online chat groups (such as WhatsApp) without consent breaches GDPR, ensure you gain consent before doing this.
- Turn off location data. When you take an image with a smart 'phone 'EXIF data' is hidden within the image file. With location data turned on, anyone who has access to the image will be able to find out where it was taken.
- It is impossible to remove an image from the internet.
- If you receive an indecent image, tell someone responsible (a teacher/parent) immediately and inform the police.
- Do not take, store, share, look at indecent images of under 18s, it is illegal. Your 'phone could be confiscated by the police and destroyed.
- Block people who are being abusive. All social media-sites must ensure you can block and report a person within 3 clicks. They should also be reported to CEOP.
- Recognise persuasive techniques on some websites. Those offering lots of discounts, freebies, with lots of extra links and adverts, they may ask you for personal information

#### Mental health

- Most smart 'phones allow you to track your screen time, use this feature to identify how much time you are spending online.
- Do not compare yourself to people online, photo-editing and Deepfake media has made it very difficult to trust what we see. Social-media influencers are paid to push products on you, and make you believe you need something. Do not fall for it.
- What people post about their lives may not be true, it may be an attempt for them to make themselves feel better or create an image which makes people feel their lives/situations could be better. Don't take notice, be positive about what you do have and make the changes yourself to anything you are not happy with.

## **Behaviour Management System for Students**

The behaviour at OSA is Good. Systems and processes are in place to support students making the right decisions, following our Behaviour for Learning expectations, gaining praise and rewards and making good progress in your learning.

Phase of Behaviour Management	Description>
1: Basic and Preparatory Behaviour Management	As a student at Ormiston Sudbury Academy it is your responsibility to arrive on time, in correct uniform, with the correct equipment, are ready to learn, earning rewards daily. You should manage your own behaviour to an exceptional level, meeting Academy expectations and require no more than gentle reminders to correct any minor infringements of student standards and Academy expectations of your conduct.
2: Learning Behaviour Management	You should arrive ready to learn and should respect the learning environment, teacher and other students, allowing learning to progress. If you disrupt learning, the following system will be applied in an escalating manner, consistently, by all staff; Initial requests, warnings and non-verbal signals. B1 Formal "verbal warning" Record on Student Information Management System (SIMS) B2 "move" Student moved in class "Repair and rebuild" (R&R conversation at the end of lesson) Record on SIMS B3 "Relocation" When learning cannot continue due to continued disruption. Student relocates to HQ. PM in HQ completes reflection sheet with student. Decision made by Senior Leadership Team (SLT) FOR student to remain in supervised study for the rest of the day/24 hour / 5 lesson period. Call home by teacher/Head of Faculty (HoF) Record on SIMS. R&R before next lesson. SLT Call out Refusal to re-locate or extreme incident or continued poor behaviour. SLT remove student to Supervised Study or Suspension Teacher/HoF calls home. Record on SIMS. R&R before next lesson.

## **Behaviour Management System for Students**

Occasionally some students don't get things right. There is a very straightforward system at OSA to manage behaviour when it is not as expected and is as follows;

#### Sanctions and next steps if unsuccessful

- You may be sent home to change into correct uniform.
- You will be marked "late" if you arrive after 8.40am. More than three lates in a week to tutor time or lessons will result in an afterhours SLT detention.
- You are expected to meet the academy Behaviour for Learning expectations.
- You will receive a "yellow card" if you have a uniform infringement. Three uniform infringements will result in an after hours Head of Year detention.
- If you are significantly late to a lesson you will receive a "red card" this will result in spending the rest of the lesson/day in supervised study.
- Teacher detentions may be set at break, lunch or after hours for poor behaviour around the Academy or in class, for lack of Independent Study or failing to complete class-work.
- If systems continue to be breached you may lose social time, spend extended periods in Supervised Study, experience changes to your curriculum or possible fixed term suspensions.
- You will be required to report (3 weeks) to your Tutor or Pastoral Manager if the day to day basics cannot be managed.

Repeated disruption and call-outs;

- Two relocations within a half term will result in a fixed term suspension and/or removal from a number of lessons.
- Persistent offenders will potentially be issued with further fixed term suspensions.
- You will report (3 weeks) to either the Head of Faculty or Head of Year or Behaviour Intervention Coordinator.
- Parents/carers will be kept informed at each breach/change of phase by 'phone call, email, letter or meeting in person.
- The Academy will work with you and your parents/carers to put in place support to help you get it right.
- If behaviour improves, the student will be managed at Phase 1 sanctions again.
- If breaches of the behaviour system continue or worsen; further steps will be taken, to "intervention" Phase 3 behaviour management. This will be discussed with your Head of Year.

## **Behaviour for Learning Expectations**

Ready to learn	<ul> <li>Be on time to the academy and all lessons.</li> <li>Wear your academy uniform smartly (Including full PE kit), with your shirt tucked in.</li> <li>Enter the classroom quietly and sensibly, sitting in the designated seat.</li> <li>Place your Planner and pencil case (containing a pen, pencil, ruler, rubber and calculator) on the desk.</li> <li>Neatly write and <u>underline</u> the date and title and begin the 'Do now' task on the board in silence.</li> <li>Answer the register "Yes Sir/Yes Miss".</li> </ul>
Ready to work	<ul> <li>Remain seated and face the front at all times.</li> <li>"3-2-1 Eyes on me" Be silent when the teacher says this.</li> <li>Always track the teacher when they're talking, actively listening and engaging.</li> <li>Set to work quickly and quietly, following instructions the first time.</li> <li>Contribute positively to the lesson through answering questions and group discussion, etc.</li> <li>Be silent and focused on your work during 'focus time'.</li> </ul>
Ready to exit	<ul> <li>Collect your achievement points from the teacher.</li> <li>Record Independent Study neatly in your planner.</li> <li>Pack away your equipment and return textbooks and workbooks .</li> <li>Stand sensibly behind your chair.</li> <li>Ensure your uniform is smart and your shirt is tucked in.</li> <li>Leave the classroom sensibly and quietly once you have been dismissed by the teacher.</li> </ul>
Respec and yo Be polite, ki	Respectful a yourself, others un environment. that and considerate. ten to others. Be Resilient Never give up. Ty your hardest. Be Resilient Marcund the Academy. Be Resilient Marcund the Academy. Be Resilient Marcund the Academy. Be Nove quietly and calmly around the Academy. Be in the right place at the right time.
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Date	Time out of lesson	Reason	Teacher's Initials	Time back in lesson	Teacher's Initials

Date	Time out of lesson	Reason	Teacher's Initials	Time back in lesson	Teacher's Initials

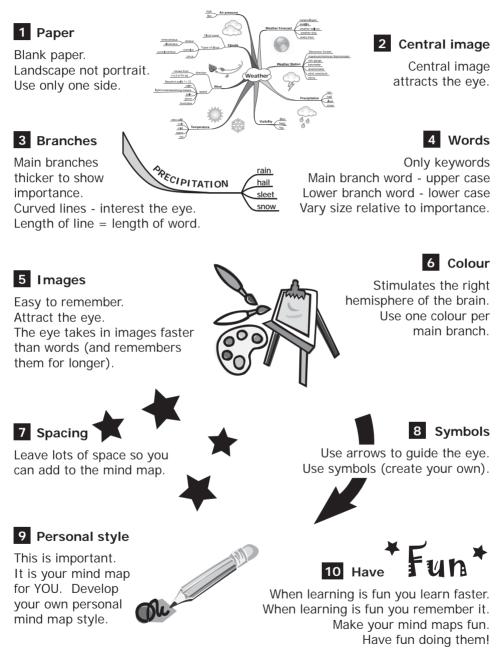
Date	Time out of lesson	Reason	Teacher's Initials	Time back in lesson	Teacher's Initials

Date	Time out of lesson	Reason	Teacher's Initials	Time back in lesson	Teacher's Initials

## Study Support

## **Mind Mapping**

Everyone creates their own personal style of mind mapping! Use these ideas as a guide to help you find your own personal style.



## **Revision Survival Guide**

### Revision

Revision is a process in which you sort information into small units which will help you to learn the necessary facts, and to understand and be able to use information you may be given in an examination. Check out www.getrevising.co.uk to get yourself organised.

### **Planning Your Revision**

### Review your course

- Have you got a copy of the syllabus?
- List the topics included in the course.
- Decide on your priorities for revision. Best and worst topics / What is asked regularly?

### Get hold of past examinations papers/questions

- · Your teacher may be happy to lend you past papers.
- Revision guides often contain these.

#### Draw up a revision timetable

- What is your concentration level? Most people need to take a break of 10 minutes after about 45 minutes of study.
- Decide how long you need to spend on each topic and draw up a timetable.
- Try to revise different topics in each revision session. e.g. one topic in the morning, one in the afternoon. Concentrating on just one topic at a time is less effective for most people.
- Decide on the best time to study when your concentration level will be at its highest.
- Leave time to relax and socialise.

### I deas to Help You Revise

- Make your notes imaginative and creative. This will help you recall information more easily.
- Stick important bits of information on the walls of your room to use as a memory jogger.
- Record information and play it back when you are relaxing or doing a mundane task.
- Study with a group of friends. You could test each other, try different examination questions and share the results, and discuss topics to check you all understand them.
- Read around the topic. It may help with understanding in depth.

### The Practicalities of Revision

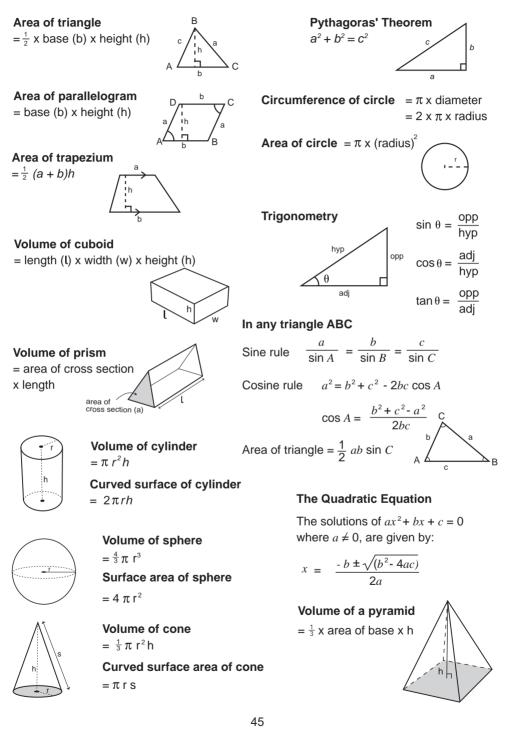
- Have a special place for revision. It should be comfortable, and not too hot or cold.
- Prepare for revision sessions. Have a snack, a drink and go to the toilet **BEFORE** you study.
- Take care of yourself. Eat good regular meals. Take regular exercise. Have leisure time. Learn to control stress.

### Remember! - If in Doubt... Ask

# 12 x Multiplication Table

X	1	2	3	4	5	6	7	8	9	10	11	12
1	1	2	3	4	5	6	7	8	9	10	11	12
2	2	4	6	8	10	12	14	16	18	20	22	24
3	3	6	9	12	15	18	21	24	27	30	33	36
4	4	8	12	16	20	24	28	32	36	40	44	48
5	5	10	15	20	25	30	35	40	45	50	55	60
6	6	12	18	24	30	36	42	48	54	60	66	72
7	7	14	21	28	35	42	49	56	63	70	77	84
8	8	16	24	32	40	48	56	64	72	80	88	96
9	9	18	27	36	45	54	63	72	81	90	99	108
10	10	20	30	40	50	60	70	80	90	100	110	120
11	11	22	33	44	55	66	77	88	99	110	121	132
12	12	24	36	48	60	72	84	96	108	120	132	144

## **Mathematics Formula Sheet**



## **Key Science Equations**

energy transferred = mass x specific heat capacity x temperature change in °C energy = mass x specific latent heat

efficiency =  $\frac{\text{useful energy output (x 100\%)}}{\text{total energy input}}$ wave speed = frequency x wavelength power = voltage x current energy supplied = power x time average speed =  $\frac{\text{distance}}{\text{time}}$ distance = average speed x time  $s = \frac{(u + v)}{2} x t$ acceleration =  $\frac{\text{change in speed}}{\text{time taken}}$ force = mass x acceleration weight = mass x gravitational field strength work done = force x distance power =  $\frac{\text{work done}}{\text{time}}$ power = force x speed $KE = \frac{1}{2} mv^2$ momentum = mass x velocity force =  $\frac{\text{change in momentum}}{\text{time}}$ GPE = mghmgh =  $\frac{1}{2}$  mv<sup>2</sup>

								s		
0	2 He 4	20 Neon 10	40 Ar <sup>argon</sup> 18	84 Kr <sup>krypton</sup> 36	131 Xe 54	[222] Rn <sup>radon</sup> 86	[294] Og oganesson 118	<ul> <li>Non-metals</li> </ul>		
7		19 F fluorine 9	35.5 CI chlorine 17	80 Br 35	127 1 iodine 53	[210] At <sup>astatine</sup> 85	[293] Ts tennessine 117	NC NC		
9		16 0 8	32 S sufur 16	79 Se 34	128 Te tellurium 52	[209] Po <sup>polonium</sup> 84	[293] Lv livermorium 116	Metals 🗕		
5		14 N 7	31 Phosphorus 15	75 As arsenic 33	122 Sb antimony 51	209 Bi 83	[289] Mc 115	Met		
4		12 C 6	28 Si 14	73 Ge 32	119 Sn <sup>tin</sup> 50	207 <b>Pb</b> <sup>lead</sup> 82	[289] FI 114			
З		11 B 5	27 AI aluminium 13	70 Ga <sup>galltum</sup> 31	115 <b>In</b> 19	204 TI thailium 81	[286] Nh 113			
		-		65 Zn <sup>zinc</sup> 30	112 Cd cadmium 48	201 Hg <sup>mercury</sup> 80	[285] Cn copernicium 112			
				63.5 Cu 29	108 Ag <sup>silver</sup> 47	197 <b>Au</b> 79	[281] Rg 111			
	s Pe		s per			59 Ni 28	106 Pd <sup>palladium</sup> 46	195 Pt <sup>platinum</sup> 78	[281] Ds <sup>darmstadtlum</sup> 110	
	relative atomic mass symbol name	symbol symbol name atomic (proton) number		59 Co cobalt 27	103 Rh <sup>rhodium</sup> 45	192 Ir 77	[278] Mt 109			
	<ul> <li>relative a</li> <li>symbol</li> <li>name</li> </ul>	<ul> <li>atomic (j</li> </ul>		56 Fe <sup>iron</sup> 26	101 Ru ruthenium 44	190 Os osmium 76	[270] HS <sup>hassium</sup> 108			
		~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~		55 Mn <sup>manganese</sup> 25	[97] Tc technetium 43	186 Re <sup>rhenlum</sup> 75	[270] Bh <sup>bohrium</sup> 107			
	Key:			52 Cr chromium 24	96 Mo molybdenum 42	184 W tungsten 74	[269] Sg seaborgium 106			
				51 V vanadium 23	93 Nb <sup>nloblum</sup> 41	181 Ta tantalum 73	[270] Db <sup>dubnium</sup> 105			
				48 Ti 22	91 Zr zirconium 40	178 Hf <sup>hafnlum</sup> 72	[267] Rf ruther fordium 104			
				45 Sc scandium 21	89 Y 39 39	139 La* Ianthanum 57	[227] Ac* <sup>actinium</sup> 89			
2		9 Be beryllium 4	24 Mg 12	40 Ca calcium 20	88 Sr strontium 38	137 Ba <sup>barium</sup> 56	[226] Ra <sup>radium</sup> 88			
Group 1	hydrogen 1	7 Li 11thium 3	23 Na 11	39 K 19	85 Rb rubidium 37	133 CS caestum 55	[223] Fr francium 87			
Gro		-						•		

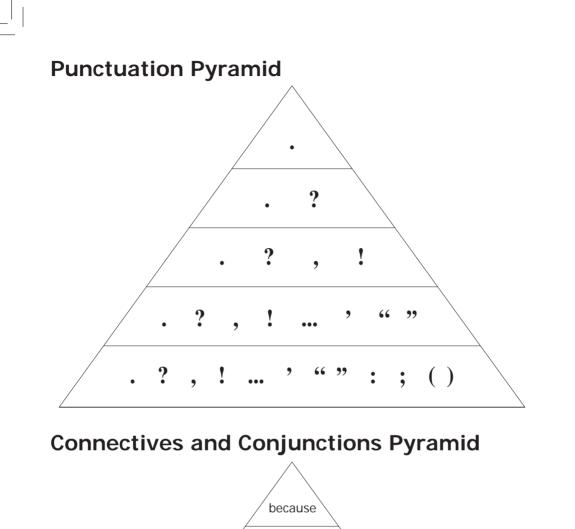
The Periodic Table of Elements

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\* The lanthanides (atomic numbers 58-71) and the actinides (atomic numbers 90-103) have been omitted.

The relative atomic masses of copper and chlorine have not been rounded to the nearest whole number.



As well as although however consequently therefore

in addition to contrary to despite for example whereas likewise nevertheless

alternatively moreover evidently this suggests conversely

subsequently logically rationally most people would agree that significantly it could be argued that

## **Presentation of Work**

All Year Groups Guide to Presenting Work: clearly, accurately and correctly.

### **Presenting work**

- 1. Make sure you write the date and title for each piece of work.
- 2. Write the date in full: e.g. Friday 14th June 2024.
- 3. All 'proper' nouns should have capital letters.\*
- 4. Make sure you underline the date and title with a ruler.
- 5. Write in blue or black ink.
- 6. Purple pen will be used by your teacher.
- 7. Green pen will be used for self assessment.
- 8. Red pen for peer assessment.

### **Accuracy Checklist**

- \* Capital letters and when to use them:
  - 1. To start a sentence: no exceptions to this rule.
  - 2. In titles, capitalise only the important words, not minor words such as 'and' and 'but'.
  - 3. For proper nouns which are the names of people, places or specific things such as: seasons, months, etc...
- Punctuation:

Punctuation is vital to make your writing effective and accurate – use the punctuation map on the next page to check what you need to put and where to put it.

## **Punctuation**

Punctuation allows you to express your ideas clearly. You should aim to use a wide variety of punctuation marks accurately in your writing.

Full stop.	Question mark?	Exclamation mark!
This is the most common way to mark the end of sentence and is used for statements.	This is used at the end of a sentence that asks a question.	This is used to express strong feelings, excitement or orders.
Most people are afraid of snakes.	How many people are afraid of snakes?	Afraid of snakes? Not me!
CAPITAL LETTERS	Comma,	Speech marks ""
Capital letters mark the beginning of every sentence. They are also used with proper nouns (names of people, places, days of the week and months),	Commas are used to show a pause. This can be to separate two parts of a sentence, sometimes joined by a connective, e.g. <i>First came the lightning, then the thunder.</i>	These are used at the beginning and end of speech (words spoken out loud). The punctuation mark for the words spoken goes inside the speech marks.
<b>O</b> nce upon a time	separate words in a list	Jane asked, "Would you like to
David	separates a phrase or clause	play football?"
<b>S</b> udbury	that gives extra information,	
Friday	e.g. Andrew, a boy in my class, was late for school.	
<b>J</b> anuary		
Brackets ()	Colon:	Inverted commas or quotation marks ''
These are used to mark off extra information that isn't part of the main sentence. England (last year's winners) will play New Zealand in November.	A colon is often used at the start of a list: <i>To do well in your test you will</i> <i>need: good revision notes,</i> <i>some water and a decent</i> <i>night's sleep.</i>	These are used at the beginning and end of quotations (words and phrases taken from a text). <i>Macbeth says, 'This is a sorry</i> <i>sight.'</i>
Apostrophe'	Semi-colon;	Dash –
Apostrophes have two functions: to show that a letter(s) has been left out, e.g. <i>I'm, haven't,</i> <i>couldn't.</i> to show possession, e.g. <i>Newcastle's team, last year's</i> <i>winner.</i> NB. Don't confuse <b>it's</b> (meaning `it is') with <b>its</b> (meaning `belonging to it', e.g. <i>Its branches swayed in the</i> <i>wind</i> ).	A semi-colon indicates a stronger pause than a comma and has two main functions: to separate main clauses that are in some way connected, e.g. <i>That night I crept out of</i> <i>the house; I would never see</i> <i>it again.</i> or they can break up lists containing more than one word, like a comma, e.g. <i>Before the</i> <i>picnic we packed everything:</i> <i>a basket for the plates and</i> <i>cutlery; packs of sandwiches;</i> <i>two bottles of water; a table</i> <i>cloth and napkins.</i>	A dash is used to give extra information in an informal way, as you would separate two clauses with brackets or commas. A dash can also be used to emphasise the word or phrase that follows it, e.g. <i>It was</i> <i>more than just good – it was</i> <i>outstanding.</i> Dashes can sometimes be used to show a sudden shift in thought, e.g. <i>What he</i> <i>presented was incredible – or</i> <i>so we thought.</i>

## French

Les nombres – Numbers

_						
	0	=	zéro	30	=	trente
	1	=	un	31	=	trente et un
	2	=	deux	32	=	trente-deux
	3	=	trois	40	=	quarante
	4	=	quatre	50	=	cinquante
	5	=	cinq	60	=	soixante
	6	=	six	70	=	soixante-dix
	7	=	sept	71	=	soixante et onze
	8	=	huit	72	=	soixante-douze
	9	=	neuf	73	=	soixante-treize
	10	=	dix	80	=	quatre-vingts
	11	=	onze	81	=	quatre-vingt-un
	12	=	douze	82	=	quatre-vingt-deux
	13	=	treize	83	=	quatre-vingt-trois
	14	=	quatorze	90	=	quatre-vingt-dix
	15	=	quinze	91	=	quatre-vingt-onze
	16	=	seize	92	=	quatre-vingt-douze
	17	=	dix-sept	93	=	quatre-vingt-treize
	18	=	dix-huit	100	=	cent
	19	=	dix-neuf	101	=	cent un
	20	=	vingt	200	=	deux cents
	21	=	vingt et un	1000	=	mille
	22	=	vingt-deux	2000	=	deux mille
	23	=	vingt-trois			

### Les jours de la semaine = Days of the Week

lundi	=	Monday	
mardi	=	Tuesday	
mercredi	=	Wednesday	
jeudi	=	Thursday	
vendredi	=	Friday	
samedi	=	Saturday	
dimanche	=	Sunday	

### Les opinions = opinions

·		
J'aime	=	I like
Je n'aime pas	=	I don't like
Je préfère	=	I prefer
J'adore	=	I love
Je déteste	=	I hate

### **General Vocabulary**

e			
C'est	=	it is	```
Ce n'est pas	=	it isn't	
llya	=	there is / are	
II n'y a pas de	=	there is not /	
		are not	
J'ai	=	I have	
Je suis	=	I am	
Je vais	=	l go	
J'habite	=	I live	
Je fais	=	l do	
Je joue	=	I play	
Je suis allé(e)	=	I went	
Je voudrais	=	I would like	

# Independent Study and Reading

## What is Independent Study?

Learning outside of lessons is crucially important in raising student achievement, helping students to develop independent learning skills, confidence and self-sufficiency, preparing them for successful adult life.

Independent Study consists of learning activities set to be completed outside timetabled lessons, with the aim of complementing what is taught in lessons. Students will use their planner to record Independent Study tasks, with the information also being available on **Microsoft Teams**. You will also be able to view and track Independent Study tasks set using the **Edulink app**.

It is important that students are well supported in completing their Study tasks, both at the Academy and at home. At the Academy the Umbrella club, supervised by Mrs Morgan is available every day in the Library (LRC) from 3.15 – 4.15pm for students to use the facilities and complete independent study tasks.

Further information can be found on the Academy website alongside all subjects' **Knowledge Organisers**, weblinks to suggested websites and an Independent Study guide. Suggested Key Stage 3 (Year 7, 8 and 9) and Key Stage 4 (Year 10 and 11) Independent Study plans are below.

### Key Stage 3

It is expected that KS3 Independent Study tasks should take around 20 minutes per subject, with students completing one subject each weekday, alongside 20 minutes of reading.

An example of a KS	3 Independent	study plan n	nay be as follows:	

	Monday	Tuesday	Wednesday	Thursday	Friday		
20 minutes	Reading	Reading	Reading	Reading	Reading		
20 minutes English		Maths	Humanities	Science	French		
*Independent Study tasks for Creative Design (Art. DT. Food, Textiles and ICT).							

Andependent Study tasks for Creative Design (Art, DI, Food, Textiles and ICT), Performing Arts (Dance, Drama and Music) and PE will be set at least once each Half Term.

## What is Independent Study?

### Key Stage 4

It is expected that KS4 Independent Study tasks should take 30 minutes per subject, with students completing two subjects each weekday, alongside 20 minutes of reading.

An example of a KS4 Independent study plan may be as follows:

	Monday	Tuesday	Wednesday	Thursday	Friday	
20 minutes	Reading	Reading	Reading	Reading	Reading	
30 minutes	English	Maths	Science	Eng/Maths/ Sci	Revision	
30 minutes Option W		Option X	Option X Option Y Opti		Revision	
In addition to weekly Independent Study tasks, practical and vocational subjects						

In addition to weekly Independent Study tasks, practical and vocational subjects (Art, DT, Dance, Drama, Engineering, Food, PE) may also require students to attend extra-curricular clubs and enrichment activities, to develop the skills needed to be successful on the course and in order to access specialist equipment needed to complete coursework assignments.

Independent Study tasks should not take students a long period of time and/or be arduous to complete. If this is the case, students are encouraged to discuss this with their Form Tutor in the first instance in order that additional support and/or guidance can be offered.

### Reading

Reading is a vital life skill which helps to develop vocabulary, wider understanding and provoke interest. Log what you read weekly and stretch yourself more to learn about subjects/topics you have a passion for.



Diary

# Week 1 Beginning: 4th September 2023

			3					
_		Subject	Independent Study Task(s)	Date Due	Done			
	Monday 4							
	Tuesday 5							
	Wednesday 6							
	Thursday 7							

	Subject	Independer	nt Study Task(s)	Date Due	Done							
Friday 8												
	Notes (including reminders for clubs & revision sessions											
		Weekly Re	eading Log									
Dat	e	Book Title		Pages R	ead							
Comments												
Atte	endance this we	eek: %	To date:		%							
Par	ent's/Carer's Si	gnature:	Tutor's Signature:									

# Week 2 Beginning: 11th September 2023

	<b>J J I</b>			
	Subject	Independent Study Task(s)	Date Due	Done
Mondav 11				
Tilesday 12				
Wednesday 13				
Thursday 14				

	Subject	Independer	nt Study Task(s)	Date Due	Done
15					
Friday 15					
	Notes (i	ncluding reminders	for clubs & revision se	essions	
		Weekly Re	eading Log		
Dat	e	Book Title		Pages R	ead
Cor	nments				
Attendance this week: %		To date:		%	
Par	ent's/Carer's Si	gnature:	Tutor's Signature:		

# Week 1 Beginning: 18th September 2023

	Subject	Independent Study Task(s)	Date Due	Done
Monday 18				
Tuesday 19				
Wednesday 20				
Thursday 21				

	Subject	Independer	nt Study Task(s)	Date Due	Done			
Friday 22								
	Notes (i	ncluding reminders	for clubs & revision se	essions				
		Weekly Re	eading Log					
Dat	e	Book Title		Pages R	ead			
Comments								
Attendance this week: %		To date:		%				
Parent's/Carer's Signature:			Tutor's Signature:					

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# Week 2 Beginning: 25th September 2023

	Subject	Independent Study Task(s)	Date Due	Done
Monday 25				
Tuesday 26				
Wednesday 27				
Thursday 28				

	Subject	Independer	nt Study Task(s)	Date Due	Done			
6								
Friday 29								
	Notes (i	ncluding reminders	for clubs & revision se	essions				
		Weekly Re	eading Log					
Dat	٩	Book Title	209	Pages R	ead			
Dat	C	book mic		Tuges N	cuu			
Cor	Comments							
Attendance this week: %		To date:		%				
Par	ent's/Carer's Si	gnature:	Tutor's Signature:					

# Week 1 Beginning: 2nd October 2023

	Subject	Independent Study Task(s)	Date Due	Done
Monday 2				
Tuesday 3				
Wednesday 4				
Thursday 5				

	Subject	Independer	nt Study Task(s)	Date Due	Done		
Friday 6							
	Notes (i	ncluding reminders	for clubs & revision se	essions			
		Weekly Re	eading Log				
Dat	e	Book Title		Pages R	ead		
Comments							
Attendance this week: %		To date:		%			
Parent's/Carer's Signature:			Tutor's Signature:				

# Week 2 Beginning: 9th October 2023

	Subject	Independent Study Task(s)	Date Due	Done
Monday 9				
Tuesday 10				
Wednesday 11				
Thursday 12				

	Subject	Independer	nt Study Task(s)	Date Due	Done		
Friday 13							
	Notes (i	ncluding reminders	for clubs & revision se	essions			
		Weekly Re	eading Log				
Dat	e	Book Title		Pages R	ead		
Comments							
Attendance this week: %		To date:		%			
Parent's/Carer's Signature:			Tutor's Signature:				

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# Week 1 Beginning: 16th October 2023

	Subject	Independent Study Task(s)	Date Due	Done
Monday 16				
Tuesday 17				
Wednesday 18				
Thursday 19				

	Subject	Independer	nt Study Task(s)	Date Due	Done
, 20					
Friday 20					
	Notes (i	ncluding reminders	for clubs & revision	sessions	
		Weekly Re	eading Log		
Dat	e	Book Title		Pages F	Read
Con	nments				
Attendance this week: %		To date:		%	
Pare	ent's/Carer's Si	gnature:	Tutor's Signature:		

# Week 2 Beginning: 30th October 2023

	Subject	Independent Study Task(s)	Date Due	Done
Monday 30				
Tuesday 31				
Wednesday 1				
Thursday 2				

	Subject	Independer	nt Study Task(s)	Date Due	Done		
Friday 3							
	Notes (i	ncluding reminders	for clubs & revision se	essions			
		Weekly R	eading Log				
Dat	e	Book Title		Pages R	ead		
Cor	nments			1			
Atte	endance this we	eek: %	To date:		%		
Parent's/Carer's Signature:		Tutor's Signature:					

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# Week 1 Beginning: 6th November 2023

	Subject	Independent Study Task(s)	Date Due	Done
Monday 6				
Tuesday 7				
Wednesday 8				
Thursday 9				

	Subject	Independer	nt Study Task(s)	Date Due	Done
Friday 10					
Frida					
	Notes (i	ncluding reminders	for clubs & revision se	essions	
		g			
		Weekly Re	eading Log		
Dat	e	Book Title		Pages R	ead
Cor	nments				
Atte	endance this we	eek: %	To date:		%
Pare	ent's/Carer's Si	gnature:	Tutor's Signature:		

# Week 2 Beginning: 13th November 2023

	Subject	Independent Study Task(s)	Date Due	Done
Monday 13				
Tuesday 14				
Wednesday 15				
Thursday 16				

	Subject	Independer	nt Study Task(s)	Date Due	Done		
Friday 17							
Frida							
	Notes (i	ncluding reminders	for clubs & revision se	ssions			
		Weekly Re	eading Log				
Dat	e	Book Title		Pages R	ead		
Cor	nments						
Atte	endance this we	eek: %	To date:		%		
Pare	ent's/Carer's Si	gnature:	Tutor's Signature:				

# Week 1 Beginning: 20th November 2023

		Subject	Independent Study Task(s)	Date Due	Done
	Monday 20				
T.000101 01	luesaay zi				
	weanesaay 22				
Thursday 22	i nursaay 23				

	Subject	Independer	nt Study Task(s)	Date Due	Done
24					
Friday 24					
	Notes (i	ncluding reminders	for clubs & revision se	essions	
		Weekly Re	eading Log		
Dat	e	Book Title		Pages R	ead
Con	nments				
Atte	endance this we	eek: %	To date:		%
Pare	ent's/Carer's Si	gnature:	Tutor's Signature:		

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# Week 2 Beginning: 27th November 2023

		<u> </u>			
-		Subject	Independent Study Task(s)	Date Due	Done
	Monday 27				
	Tuesday 28				
	Wednesday 29				
	Thursday 30				

	Subject	Independer	nt Study Task(s)	Date Due	Done
Friday 1					
	Notes (i	ncluding reminders	for clubs & revision se	essions	
		Weekly Re	eading Log		
Dat	e	Book Title		Pages R	ead
Cor	nments				
Atte	endance this we	eek: %	To date:		%
Pare	ent's/Carer's Si	gnature:	Tutor's Signature:		

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# Week 1 Beginning: 4th December 2023

	Subject	Independent Study Task(s)	Date Due	Done
Monday 4				
Tuesday 5				
Wednesday 6				
Thursday 7				

	Subject	Independer	nt Study Task(s)	Date Due	Done		
Friday 8							
Frid							
	Notes (i	ncluding reminders	for clubs & revision se	essions			
		Weekly Re	eading Log				
Dat	e	Book Title		Pages R	ead		
Cor	nments			1			
Attendance this week: %		To date:		%			
Par	ent's/Carer's Si	gnature:	Tutor's Signature:				

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# Week 2 Beginning: 11th December 2023

	Subject	Independent Study Task(s)	Date Due	Done
Monday 11				
Tuesday 12				
Wednesday 13				
Thursday 14				

	Subject	Independer	nt Study Task(s)	Date Due	Done
15					
Friday 15					
	Notes (i	ncluding reminders	for clubs & revision se	essions	
		Weekly Re	eading Log		
Dat	e	Book Title		Pages R	ead
Cor	nments				
Attendance this week: %		To date:		%	
Par	ent's/Carer's Si	gnature:	Tutor's Signature:		

### Week 1 Beginning: 18th December 2023

		· · · · · · · · · · · · · · · · · · ·		
	Subject	Independent Study Task(s)	Date Due	Done
Monday 18				
Tuesday 19				
Wednesday 20				
Thursday 21				

	Subject	Independer	nt Study Task(s)	Date Due	Done
Friday 22					
Frid					
	Notes (i	ncluding reminders	for clubs & revision se	ssions	
		Weekly Re	eading Log		
Dat	e	Book Title		Pages R	ead
Cor	nments				
Atte	endance this we	eek: %	To date:		%
Parent's/Carer's Signature:		Tutor's Signature:			

### Week 1 Beginning: 1st January 2024

	Subject	Independent Study Task(s)	Date Due	Done
Monday 1				
Tuesday 2				
Wednesday 3				
Thursday 4				

	Subject	Independer	nt Study Task(s)	Date Due	Done		
Friday 5							
Frid							
	Notes (i	ncluding reminders	for clubs & revision se	ssions			
		Weekly Re	eading Log				
Dat	e	Book Title		Pages R	ead		
Cor	nments						
Atte	Attendance this week: %		To date:		%		
Parent's/Carer's Signature:		Tutor's Signature:					

### Week 2 Beginning: 8th January 2024

	Subject	Independent Study Task(s)	Date Due	Done
Monday 8				
Tuesday 9				
Wednesday 10				
Thursday 11				

	Subject	Independer	nt Study Task(s)	Date Due	Done
12					
Friday 12					
	Notes (i	ncluding reminders	for clubs & revision se	ssions	
		Weekly Re	eading Log		
Dat	e	Book Title		Pages R	ead
				5	
Cor	nments				
Attendance this week: %		To date:		%	
Par	ent's/Carer's Si	gnature:	Tutor's Signature:		

### Week 1 Beginning: 15th January 2024

	Subject	Independent Study Task(s)	Date Due	Done
Monday 15				
Tuesday 16				
Wednesday 17				
Thursday 18				

	Subject	Independer	nt Study Task(s)	Date Due	Done		
Friday 19							
Fric							
	Notes (i	ncluding reminders	for clubs & revision se	essions			
		Weekly Re	eading Log				
Dat	e	Book Title		Pages R	ead		
Cor	nments			1			
Atte	endance this we	eek: %	To date:		%		
Pare	ent's/Carer's Si	gnature:	Tutor's Signature:				

### Week 2 Beginning: 22nd January 2024

	Subject	Independent Study Task(s)	Date Due	Done
Monday 22				
Tuesday 23				
Wednesday 24				
Thursday 25				

	Subject	Independer	nt Study Task(s)	Date Due	Done
26					
Friday 26					
	Notes (i	ncluding reminders	for clubs & revision	sessions	
		Weekly Re	eading Log		
Dat	e	Book Title		Pages R	ead
Con	nments				
Atte	endance this we	eek: %	To date:		%
Pare	ent's/Carer's Si	gnature:	Tutor's Signature:		

### Week 1 Beginning: 29th January 2024

	Subject	Independent Study Task(s)	Date Due	Done
Monday 29				
Tuesday 30				
Wednesday 31				
Thursday 1				

	Subject	Independer	nt Study Task(s)	Date Due	Done	
Friday 2						
	Notes (i	ncluding reminders	for clubs & revision se	essions		
		Weekly Re	eading Log			
Dat	e	Book Title		Pages R	ead	
Cor	nments					
Atte	endance this we	eek: %	To date:		%	
Par	ent's/Carer's Si	gnature:	Tutor's Signature:			

### Week 2 Beginning: 5th February 2024

	Subject	Independent Study Task(s)	Date Due	Done
Monday 5				
Tuesday 6				
Wednesday 7				
Thursday 8				

	Subject	Independer	nt Study Task(s)	Date Due	Done
Friday 9					
	Notes (i	ncluding reminders	for clubs & revision se	ssions	
		Weekly Re	eading Log		
Dat	e	Book Title		Pages R	ead
Con	nments				
Attendance this week: %		To date:		%	
Parent's/Carer's Signature:			Tutor's Signature:		

### Week 1 Beginning: 12th February 2024

	Subject	Independent Study Task(s)	Date Due	Done
Monday 12				
Tuesday 13				
Wednesday 14				
Thursday 15				

	Subject	Independer	nt Study Task(s)	Date Due	Done
, 16					
Friday 16					
	Notes (i	ncluding reminders	for clubs & revision se	essions	
		Weekly Re	eading Log		
Dat	e	Book Title		Pages R	ead
				0	
Con	nments				
Attendance this week: %		To date:		%	
Pare	ent's/Carer's Si	gnature:	Tutor's Signature:		

### Week 2 Beginning: 26th February 2024

	Subject	Independent Study Task(s)	Date Due	Done
Monday 26				
Tuesday 27				
Wednesday 28				
Thursday 29				

	Subject	Independer	nt Study Task(s)	Date Due	Done		
Friday 1							
	Notes (i	ncluding reminders	for clubs & revision se	essions			
		Weekly Re	eading Log				
Dat	e	Book Title		Pages R	ead		
Cor	nments			1			
Atte	endance this we	eek: %	To date:		%		
Pare	ent's/Carer's Si	gnature:	Tutor's Signature:				

### Week 1 Beginning: 4th March 2024

	Subject	Independent Study Task(s)	Date Due	Done
Monday 4				
Tuesday 5				
Wednesday 6				
Thursday 7				

	Subject	Independe	nt Study Task(s)	Date Due	Done		
Friday 8							
	Notes (i	ncluding reminders	for clubs & revision se	ssions			
	140165 (1	neidung reminders		3310113			
		Weekly R	eading Log				
Dat	e	Book Title		Pages R	ead		
Con	nments						
Attendance this week: %		To date:		%			
Parent's/Carer's Signature:		Tutor's Signature:					

### Week 2 Beginning: 11th March 2024

	Subject	Independent Study Task(s)	Date Due	Done
Monday 11				
Tuesday 12				
Wednesday 13				
Thursday 14				

	Subject	Independer	t Study Task(s)	Date Due	Done
15					
Friday 15					
E					
	Notes (ii	ncluding reminders	for clubs & revision se	essions	
		Weekly Re	eading Log		
Dat	e	Book Title		Pages R	ead
Con	nments				
Atte	endance this we	ek: %	To date:		%
Parent's/Carer's Signature:		Tutor's Signature:			

### Week 1 Beginning: 18th March 2024

	Subject	Independent Study Task(s)	Date Due	Done
Monday 18				
Tuesday 19				
Wednesday 20				
Thursday 21				

	Subject	Independer	nt Study Task(s)	Date Due	Done
Friday 22					
Frida					
	Notes (i	ncluding reminders	for clubs & revision se	ssions	
	10165 (1			5510115	
		Weekly R	eading Log	1	
Dat	e	Book Title		Pages R	ead
Cor	nments			1	
Attendance this week: %			To date:		%
Parent's/Carer's Signature:		Tutor's Signature:			

### Week 2 Beginning: 25th March 2024

	Subject	Independent Study Task(s)	Date Due	Done
Monday 25				
Tuesday 26				
Wednesday 27				
Thursday 28				

	Subject	Independer	nt Study Task(s)	Date Due	Done
y 29					
Friday 29					
	Notes (i	ncluding reminders	for clubs & revision se	essions	
		Weekly Re	eading Log		
Dat	e	Book Title		Pages R	ead
Con	nments				
Attendance this week: %			To date:		%
Pare	ent's/Carer's Si	gnature:	Tutor's Signature:		

# Week 1 Beginning: 15th April 2024

	Subject	Independent Study Task(s)	Date Due	Done
Monday 15				
Tuesday 16				
Wednesday 17				
Thursday 18				

	Subject	Independer	nt Study Task(s)	Date Due	Done
Friday 19					
	Notes (i	ncluding reminders	for clubs & revision se	ssions	
	•				
		Weekly R	eading Log		
Dat	e	Book Title		Pages R	ead
Con	nments				
			1		
Attendance this week: %		To date:		%	
Parent's/Carer's Signature:		Tutor's Signature:			

### Week 2 Beginning: 22nd April 2024

	Subject	Independent Study Task(s)	Date Due	Done
Monday 22				
Tuesday 23				
Wednesday 24				
Thursday 25				

	Subject	Independer	nt Study Task(s)	Date Due	Done		
Friday 26							
	Notes (i	ncluding reminders	for clubs & revision se	ssions			
		Weekly R	eading Log				
Dat	e	Book Title		Pages R	ead		
Con	nments						
Attendance this week: %		To date:		%			
Parent's/Carer's Signature:		Tutor's Signature:					

### Week 1 Beginning: 29th April 2024

	Subject	Independent Study Task(s)	Date Due	Done
Monday 29				2010
Tuesday 30				
Wednesday 1				
Thursday 2				

	Subject	Independer	nt Study Task(s)	Date Due	Done
Friday 3					
	Notes (i	ncluding reminders	for clubs & revision se	essions	
		Weekly R	eading Log		
Dat	e	Book Title		Pages R	ead
Con	nments				
			1		
Atte	endance this we	eek: %	To date:		%
Parent's/Carer's Signature:		Tutor's Signature:			

# Week 2 Beginning: 6th May 2024

	Subject	Independent Study Task(s)	Date Due	Done
Monday 6				
Tuesday 7				
Wednesday 8				
Thursday 9				

	Subject	Independer	nt Study Task(s)	Date Due	Done
/ 10					
Friday 10					
	Notes (i	ncluding reminders	for clubs & revision se	essions	
		Weekly Re	eading Log		
Dat	e	Book Title		Pages R	ead
Con	nments				
Atte	endance this we	eek: %	To date:		%
Parent's/Carer's Signature:		Tutor's Signature:			

# Week 1 Beginning: 13th May 2024

	Subject	Independent Study Task(s)	Date Due	Done
Monday 13				
Tuesday 14				
Wednesday 15				
Thursday 16				

	Subject	Independer	nt Study Task(s)	Date Due	Done		
Friday 17							
F							
	Notes (i	ncluding reminders	for clubs & revision se	essions			
		Weekly Re	eading Log				
Dat	e	Book Title		Pages R	ead		
Cor	nments			1			
Atte	endance this we	eek: %	To date:		%		
Parent's/Carer's Signature:		Tutor's Signature:					

# Week 2 Beginning: 20th May 2024

	Subject	Independent Study Task(s)	Date Due	Done
Monday 20				
Tuesday 21				
Wednesday 22				
Thursday 23				

	Subject	Independer	nt Study Task(s)	Date Due	Done		
Friday 24							
	Notes (i	ncluding reminders	for clubs & revision se	ssions			
		Weekly Re	eading Log				
Dat	e	Book Title		Pages R	ead		
Cor	nments			1			
Atte	endance this we	eek: %	To date:		%		
Parent's/Carer's Signature:		Tutor's Signature:					

# Week 1 Beginning: 3rd June 2024

	Subject	Independent Study Task(s)	Date Due	Done
Monday 3				
Tuesday 4				
Wednesday 5				
Thursday 6				

	Subject	Independer	t Study Task(s)	Date Due	Done
7					
Friday 7					
	Notes (ii	ncluding reminders	for clubs & revision se	essions	
		Weekly Re	eading Log		
Dat	e	Book Title		Pages R	ead
Cor	nments				
Atte	endance this we	eek: %	To date:		%
Parent's/Carer's Signature:		Tutor's Signature:			

# Week 2 Beginning: 10th June 2024

	Subject	Independent Study Task(s)	Date Due	Done
Monday 10				
Tuesday 11				
Wednesday 12				
Thursday 13				

	Subject	Independer	nt Study Task(s)	Date Due	Done
14					
Friday 14					
	Notes (ii	ncluding reminders	for clubs & revision se	essions	
		Weekly Re	eading Log		
Dat	e	Book Title	0.0	Pages R	ead
				0	
Con	nments				
			1		
Atte	endance this we	eek: %	To date:		%
Parent's/Carer's Signature:		Tutor's Signature:			

# Week 1 Beginning: 17th June 2024

	Subject	Independent Study Task(s)	Date Due	Done
Monday 17				
Tuesday 18				
Wednesday 19				
Thursday 20				

	Subject	Independer	nt Study Task(s)	Date Due	Done
Friday 21					
Ē					
	Notes (i	ncluding reminders	for clubs & revision se	ssions	
		Weekly Re	eading Log		
Dat	e	Book Title		Pages R	ead
Cor	nments				
Atte	Attendance this week: % To date: %				%
Par	arent's/Carer's Signature: Tutor's Signature:				

# Week 2 Beginning: 24th June 2024

	Subject	Independent Study Task(s)	Date Due	Done
Monday 24				
Tuesday 25				
Wednesday 26				
Thursday 27				

	Subject	Independer	nt Study Task(s)	Date Due	Done			
28								
Friday 28								
	Notes (including reminders for clubs & revision sessions							
		Weekly Re	eading Log					
Dat	e	Book Title		Pages R	ead			
Con	nments							
Attendance this week: % To date:			%					
Pare	Parent's/Carer's Signature: Tutor's Signature:							

# Week 1 Beginning: 1st July 2024

	Subject	Independent Study Task(s)	Date Due	Done
Monday 1				
Tuesday 2				
Wednesday 3				
Thursday 4				

	Subject	Independer	nt Study Task(s)	Date Due	Done			
Friday 5								
Notes (including reminders for clubs & revision sessions								
		Weekly R	eading Log					
Dat	e	Book Title		Pages R	ead			
Con	nments							
Atte	endance this we	eek: %	To date:		%			
Pare	Parent's/Carer's Signature: Tutor's Signature:							

# Week 2 Beginning: 8th July 2024

	Subject	Independent Study Task(s)	Date Due	Done
Monday 8				
Tuesday 9				
Wednesday 10				
Thursday 11				

	Subject	Independer	nt Study Task(s)	Date Due	Done
y 12					
Friday 12					
	Notes (i	ncluding reminders	for clubs & revision se	essions	
		Weekly Re	eading Log		
Dat	e	Book Title		Pages R	ead
Cor	nments				
Atte	endance this we	eek: %	To date:		%
Pare	Parent's/Carer's Signature: Tutor's Signature:				

# Week 1 Beginning: 15th July 2024

	Subject	Independent Study Task(s)	Date Due	Done
Monday 15				
Tuesday 16				
Wednesday 17				
Thursday 18				

	Subject	Independer	nt Study Task(s)	Date Due	Done		
Friday 19							
ш.							
	Notes (ii	ncluding reminders	for clubs & revision se	essions			
		Weekly Re	eading Log				
Dat	e	Book Title		Pages R	ead		
Con	nments						
Atte	endance this we	eek: %	To date:		%		
Pare	ent's/Carer's Si	gnature:	Tutor's Signature:				

Notes				
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# Attendance

### **Attendance and Punctuality**

Please arrive at the Academy via your allocated entrance by 8.30am and go to your tutor room by 8.35am for registration at 8.40am.

If you arrive after 9.00am, you should sign in at the Attendance Office.

#### Please be punctual! Lateness will result in loss of social time.

3 lates to registration, or lessons, will lead to an after-hours detention with the Senior Leaders. A 'Red Card' is issued if your are too late to a lesson and you will spend time in Supervised Study.

#### A few attendance facts and figures

175 non school days in a year = shopping, appointments and holidays 190 school days in a year = opportunities to design your own future

Percentage Attendance		Days and Minutes of Learning Lost
96%	The Academy expectation	8 Days = 2400 Minutes: 40 lessons
95%	Attendance slipping	10 Days = 3000 Minutes: 50 lessons
90%	Potentially too much to make up and the Government labels this as persistent absence	19 Days = 5700 Minutes: 95 lessons

# Fact: 17 days lost in years 10 and 11 will mean results a grade lower than you would have achieved

### Attendance at OSA

Attendance is of the utmost importance. If a student is not here, they cannot learn. Poor attendance has been shown to impact on overall grade outcomes by two grades.

Government attendance targets are 96%.

Good attendance is 95%.

Persistent absence is defined as less than 90%.

We want to support families in maintaining good attendance and will work with you to achieve this.

We are aware that sometimes there are individual or extenuating circumstances and that no two students are the same.

Absence must be informed, daily, via 'phone-call to the Attendance Officer on 01787-375131 or via email on <u>absence@ormistonsudbury.co.uk</u> by 9.30am.

Absence may be authorised based on parental information and supporting medical or other evidence.

Holidays will not be granted in term-time and can incur a Fixed Penalty Notice (FPN), a fine of £60 per parent, as with other unauthorised absences. The Principal must be contacted when a term-time holiday is planned. Exceptional circumstances *may* allow a holiday to be granted.

Unauthorised absence is recorded when a student's absence falls rapidly and/or with no reason or insufficient evidence or through refusal.

### Attendance Tracking Page

On this page you should keep track of your attendance. The Academy target is 96% and you should do everything you can to be here, there are only 190 days per year you're expected at the Academy. The other days are for holidays and appointments.

#### Be resilient and ask yourself: do you really need that day off?

Checkpoint	% Attendance	Running Total %
October half term		
Christmas		
February half term		
Easter		
May half term		
End of summer term		

# **Rewards and Achievements**

### Rewards

We want you to be the best that you can be - academically, socially and by contributing to the wider life of the OSA community. When you are 'getting things right' we will tell you!

#### Years 7, 8, 9, 10 and 11

- A member of staff will stamp your planner with a Positive Achievement stamp (these will be counted and work towards your bronze, silver, gold, platinum, diamond and palladium awards).
- You might receive a 'phone call or email home.
- We also have awards for full attendance where students with 100% attendance each half-term are entered into a draw, to win a token.
- We enjoy celebrating your achievements and we do this in a variety of ways e.g. through Year achievement assemblies half-termly and Academy achievement evenings. Look out for your name on the Achievement Boards, along with celebration breakfasts if you get excellent 'readiness for learning' grades on your reports.
- Each week, subject teachers nominate one student across their faculty for the 'Performer of the Week', recognising someone that has gone above and beyond in their subject. Emails are sent home and students are awarded a certificate and a reward token.
- Your tutors and Head of Year, together with your year council, nominate someone, weekly, for 'tutee of the week', recognising students who contribute positively to tutor time.
- Students are also recognised for 'Random Acts of Kindness'. Students and teachers will complete a slip to nominate someone who has completed a random act of kindness, and put their nomination in the box for a draw to win a reward token.
- Vouchers are available for top achievement points and attendance.
- There are new prizes each year.

### Rewards

#### **Token Reward System**

The token system at OSA gives further recognition and rewards to those excelling, day-to-day. You will receive 'reward tokens' for the following achievements:

- Performer of the week
- Tutee of the week
- Random Acts of Kindness
- Receiving Bronze/Silver/Gold badges, etc.
- · Attendance to, and consistency at, enrichment clubs

You can then decide if you 'cash in' your tokens, or save them up for a bigger prize.

Examples of rewards and the amount of tokens needed:

Rewards	Number of Tokens
Equipment (Pens/Pencils/Rulers/Rubbers/Highlighters/ Post-it Notes)	1
Stickers	1
Pizza Voucher	2
Golden Ticket Queue Jump	2
Calculators	3
£10 Amazon Vouchers	5
Sport Equipment	5
£10 Cineworld Voucher	5
£15 Amazon Vouchers	7
£15 Clip and Climb Voucher	7
Colchester Zoo Voucher	10
£20 Amazon Vouchers	10

### Rewards

#### What Achievements are recognised?

Here are some examples: -

- Academic progress and attainment
- · Contributions and commitment to extra-curricular activities
- · Consistently high effort
- · Being a positive role model
- High attendance/improved attendance
- · Contributions to the wider life of the Academy
- · Raising the profile of the academy in the local community
- · Being kind to others
- · Daily readiness for learning:
  - Punctual
  - · Correct uniform
  - · Good behaviour
  - Correct equipment (ruler, eraser, pencil, pen, calculator, planner signed)

#### PACE

Over the course of Key Stages 3 and 4, you will work towards gaining your 'Ormiston Sudbury Recognition.' Over the time you will be able to gather evidence to demonstrate:

Professional conduct - your attendance, punctuality, behaviour and uniform

Achievement - good Readiness For Learning (RFL) scores, Progress, commitment to study, effort

Wider Community involvement - within school, representing the academy in different activities

**Teamwork & Leadership** - taking responsibility, leading or running an event, commitment to a long-term project

**Making a difference** - going the extra mile, completing an individual or unique achievement (Being the best you can be)

You will be able to build a portfolio of evidence towards your certificate. The aim is to gain all five Strands, which will demonstrate to a potential employer, a potential college, or a potential Sixth Form that you have worked consistently, done what is asked of you and more beyond, and have shown evidence that you are trying to be the best that you can be.

You will work with your tutor and Head of Year, who can discuss with you what will count towards your personal award.

There is a Graduation Ceremony at the end of year 11, where the students are presented with a certificate and folder of their achievements.

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#### Achievements Tracking Page

October half term Stamps total	
Christmas running total	
February half term running total	
Easter running total	
May half term running total	
Summer running total	

#### Achievement Certificates log

Award	Date achieved
Bronze Postcard 150 points	
Bronze Commended letter 300 points	
Bronze Certificate 450 points	
Silver Postcard 600 points	
Silver Commended letter 750 points	
Silver Certificate 900 points	
Gold Postcard 1050 points	
Gold Commended letter 1275 points	
Gold Certificate 1500 points	
Platinum Postcard 1725 points	
Platinum Commended letter 1950 points	
Platinum Certificate 2250 points	
Diamond Postcard 2700 points	
Diamond Commended letter 3600 points	
Diamond Certificate 4500 points	
Palladium Postcard 5400 points	
Palladium Commended letter 6300 points	
Palladium Certificate 7200 points	

#### Achievements Tracking Page

**Termly Celebration Rewards:** Have you received a: Teacher, Tutor, Head of Year, Pastoral Manager, Head of Faculty, Senior Leadership, Acts of Kindness or Attendance award in your Celebration Assemblies?

Celebration Assembly	List what you achieved
Christmas	
Easter	
Summer	

**Other rewards:** Have you received any other awards? List them here:

#### **Record of Extra-Curricular Events Attended**

There are many clubs and revision classes to attend at OSA. Keep a record here of any that you have attended each term; this will lead to rewards for commitment and effort.

Half term	What have you attended? List them here
Autumn 1:	
September – October	
Autumn 2:	
October - December	
Spring 1:	
January - February	
Spring 2:	
February - April	
Summer 1:	
April - May	
Summer 2:	
May - July	

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Professional Award for Conduct and Employability Here you can track what you have achieved so far towards your PACE award to gain the silks in your graduation ceremony in Year 11.

Silk	Evidence Type	Example	What have you done?
Professional Conduct	Attendance Punctuality Appearance/ Appropriate Dress Behaviour	<ul> <li>100% Attendance Overall.</li> <li>No lateness.</li> <li>Always dresses appropriately for the situation/ occasion.</li> <li>Outstanding contribution to life of the Academy.</li> <li>100% effort on residential trip or extended work placement.</li> <li>Commitment to a part time job (not detrimental to school work).</li> <li>Representing the Academy at local/national level.</li> <li>Excellent role model, e.g. ambassador, head girl/boy, prefect/team leader, buddy, etc.</li> <li>Half-termly RFL data to be positive and level</li> <li>1 or 2.</li> </ul>	
Achievement	Motivation Commitment Dedication to study, e.g. revision classes Progress 8 movement Levels of progress	Duke of Edinburgh completion (any level). Outstanding sports contribution (over time or record break). Long term volunteering commitment. Long term community service commitment. Exceeding target grades. Securing Apprenticeship offer of employment or FE/HE progression offer.	

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# Professional Award for Conduct and Employability

Here you can track what you have achieved so far towards your PACE award to gain the silks in your graduation ceremony in Year 11.

Silk	Evidence Type	Example	What have you done?
Achievement	Motivation Commitment Dedication to study, e.g. revision classes Progress 8 movement Levels of progress	Excellence of work – consistently high quality and outstanding work. Portfolio of eight examples of work across curriculum areas that are in-line or above Progress 8 scores. Maximum of 2 from one subject. Received Tutee of the Week and/or termly Tutor/Pastoral Manager Awards. Principal or SLT stamps. Evidence of additional study: extra language, revision and review sessions, GCSE IPOD, holiday review sessions, rehearsals, and coursework catch-up. Meeting or exceeding targets within a majority of subjects (positive EVA data).	
Wider Community	Volunteering out of school Year/Faculty Council Rep. Extra-curricular outside of the Academy Work Experience Part Time Employment	Volunteering and making a commitment of time at a charity or institution such as Duke of Edinburgh, Charity shop, or local school. Representing the Academy in a performance. Reference from employer or letter of commendation. Newspaper clippings and stories from the local media celebrating commitment to the wider community.	

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Professional Award for Conduct and Employability Here you can track what you have achieved so far towards your PACE award to gain the silks in your graduation ceremony in Year 11.

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	Example	Certificates celebrating participation in charity events and the community such as Life Saving, First Aid, Canoeing Challenge, etc. Participating in a group fund raising activity. Participating in competitions and/or Charity Events.	Emphasis on leading/organising an event or club. Running a project, organising a charity event. Commitment to long term involvement – school shows. Regular contribution to groups such as committees or Form/whole academy councils. Regular participation in a club or hobby outside of the Academy that involves working with others e.g. a sports team or performing arts group or other equivalent. Regular participation in a club or extra- curricular activity within the Academy such as a sports team or performing arts/theatre group or other equivalent.
	Evidence Type	Volunteering out of school Year/Faculty Council Rep. Extra-curricular outside of the Academy Work Experience Part Time Employment	Sport Drama Responsibilities Extra-curricular activities
	Silk	Wider Community	Teamwork/ Leadership

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# Professional Award for Conduct and Employability

Here you can track what you have achieved so far towards your PACE award to gain the silks in your graduation ceremony in Year 11.

What have you done?		
Example	Helping out with open nights/tours. Participating in a debating society, academy magazine/newspaper.	Representing the Academy or an organisation, at local/regional/national level. Being at the 'top end' and going well beyond what might be expected.
Evidence Type	Sport Drama Responsibilities Extra-curricular activities	Extras Individual and unique achievement Going beyond
Silk	Teamwork/ Leadership	Making a Difference (Being the best you can be!)

Transfer the information into next year's planner when the time comes so you can keep track of your progress.

#### Academic Monitoring

#### Academic Review Meeting with Tutor

#### AUTUMN 2023-2024

Date: \_\_\_\_\_

Attendance	%	Lates	
Achievements		Behaviour Points	

Reporting Phase	Tutor	Pastoral Manager	Behaviour Intervention Coordinator	Head of Year	Senior Leadership

Specific rewards and achievements you're proud of:

RfL from most recent report discussion points:

Progress from most recent report discussion points:

Progress with PACE:

Extra-Curricular activities involved in:

Targets:

1.

- 2.
- 3.

#### Academic Review Meeting with Tutor

#### SPRING 2023-2024

Date: \_\_\_\_\_

Attendance	%	Lates	
Achievements		Behaviour Points	

Reporting Phase	Tutor	Pastoral Manager	Behaviour Intervention Coordinator	Head of Year	Senior Leadership

Specific rewards and achievements you're proud of:

RfL from most recent report discussion points:

Progress from most recent report discussion points:

Progress with PACE:

Extra-Curricular activities involved in:

Targets:

1.

2.

3.

#### Academic Review Meeting with Tutor

#### SUMMER 2023-2024

Date: \_\_\_\_\_

Attendance	%	Lates	
Achievements		Behaviour Points	

Reporting Phase	Tutor	Pastoral Manager	Behaviour Intervention Coordinator	Head of Year	Senior Leadership

Specific rewards and achievements you're proud of:

RfL from most recent report discussion points:

Progress from most recent report discussion points:

Progress with PACE:

Extra-Curricular activities involved in:

Targets:

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- 2.
- 3.

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#### **Timetables**

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