



# Bullying & Cyberbullying

*To take action to enable all children to have the best outcomes.*

Every school must have measures in place to prevent all forms of bullying.

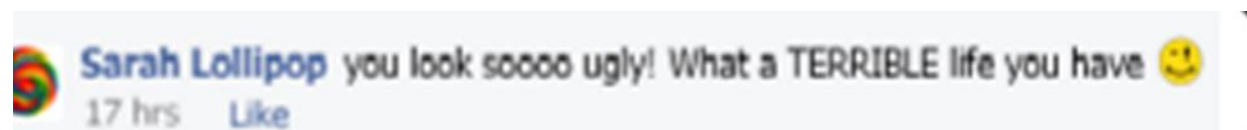
Bullying is **NOT** a criminal offence in the UK, however some types of harassing or threatening behaviour – **or communications** – could be a criminal offence.

Under the Children Act 1989 a bullying incident should be addressed as a **child protection concern**.



# What is bullying?

- Bullying is behaviour by an individual or group, repeated over time, that intentionally hurts another individual or group either physically or emotionally.
- Cyber-bullying is a different form of bullying and can happen at all times of the day, with a potentially bigger audience, and more accessories as people forward on content at a click.
  - Devices will be confiscated and searched (within guidelines)



# What happens when bullying takes place?

- Education Act 2011 give teachers stronger powers to tackle cyber-bullying; power to search electronic devices
- Your responsibilities:
  - gather information,
  - speak to and listen to students,
  - record incidents on SIMS,
  - complete a Bullying Investigation form and pass to a House Manager for completion. Then Information will be gathered, parents and others involved will be contacted. We will talk to students, contact parents, mediate, monitor and celebrate successes. We provide safe havens and use external agencies when necessary (MASH Police)