



# SEXUAL HARASSMENT

Tutor time activity to raise awareness about the matter.

What it is and what to do about it.

Tutor to deliver.

# “EVERYONE’S INVITED”

- This website has prompted disclosures of sexual harassment and abuse Nationwide.
- There are fears in some walks of life that incidences of sexual harassment go unchallenged, leading to a culture of sexualised behaviour.
- This is not the case at OSA – ANY REPORT ABOUT SEXUAL HARASSMENT IS TAKEN EXTREMELY SERIOUSLY

You may have seen in the news...

We are a movement committed to eradicating rape culture.

Trigger warning for the survivor testimonies: sexual violence and abuse

<b>12,652</b> Testimonies	<b>40,372</b> In our community
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*Dear Everyone,*

We, at Everyone's Invited could not begin to have imagined the extraordinary impact the testimonies have had. We thank every brave survivor who has shared their story.

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Family & Education | Young Reporter | Global Education



Tackling sexual abuse in schools through the arts

# SEXUAL HARASSMENT

- Can be online, offline, verbal or physical.
- Any unwanted comments of a sexual nature
- Any unwanted touching of a sexual nature
- Any unwanted touching at all



If you haven't given your consent for someone to touch you, it is **NOT** okay.

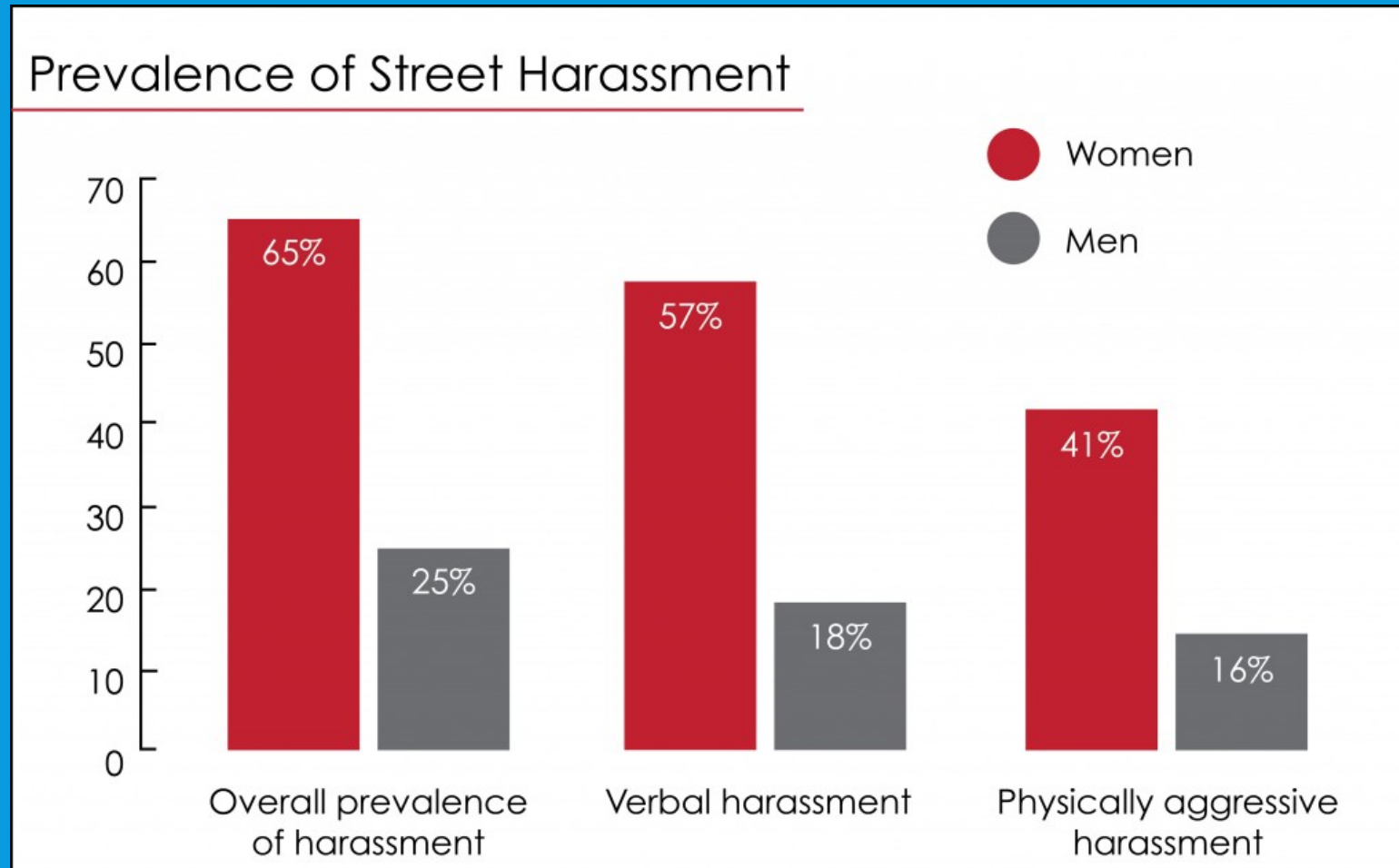
It is not "just part of growing up". It is not "banter".

It is **peer on peer abuse**. It is bullying.

It is **NOT** okay.



# SEXUAL HARASSMENT OUT AND ABOUT



# SEXUAL HARASSMENT IN THE WORKPLACE

1/4

Receive Inappropriate comments

1/5

Suffer Verbal Sexual Advances

1/8

Suffer touching or kissing attempts



# SEXUAL HARASSMENT AT SCHOOL

This Government report was written in 2017...

**59%** of girls and young women aged 13–21 said in 2014 that they had faced some form of sexual harassment at school or college in the past year.

**Almost a third (29%)** of 16–18-year-old girls say they have experienced unwanted sexual touching at school.

**41%** of UK girls aged 14 to 17 who reported an intimate relationship experienced some form of sexual violence from their partner.

**22%** of young girls aged 7–12 have experienced jokes of a sexual nature from boys.

IMPORTANT

It can happen to boys  
or girls,  
by boys or girls

# EXAMPLES



- Messages about how you look or suggestive messages of a sexual nature, telling sexual jokes or stories, calling someone sexual names.
- Hugging, Hand holding, Walking arm in arm, Kissing, brushing past someone deliberately to make contact.
- Touching any body part, even what might seem an innocent pat on the knee, back, leg or other body part, lifting skirt, pinching bra strap, looking down someone's top.
- Sharing or displaying sexual drawings, pictures, photos or videos.
- Extreme examples would be considered sexual violence; forcing someone into a sexual act.
- Harmful Sexual Behaviour can occur between two people in a relationship, being asked to do things you are not ready for or okay with.

If you don't want it....it's not okay.

If you think it has happened to you or someone you know, **tell someone**. Tell a teacher and we will investigate it in a professional and confidential manner for you.



- **Consent** is when someone is given both freedom and capacity to make their own choice. Consent can be withdrawn at any point during any sort of sexual activity.

# HIGH PROFILE CASES: SEXUAL HARASSMENT IN HOLLYWOOD 2017/8



Harvey Weinstein has recently been accused of sexual harassment by many women with whom he has worked. He pressured women into touching him and he touched them, in a sexual manner. He manipulated situations so that he was on his own with them. Due to the fact that he was a very powerful director and they were upcoming actresses, they were afraid to say “no”, they kept quiet about it. Until recently when many women have reported that he did the same to them. It is now a major investigation. It became a way of life for him, learnt behaviour – but that doesn’t make it okay.

# OTHER ISSUES

- Shockingly there is sometimes a culture of “victim blaming”. This is when a victim of sexual violence, or harassment is blamed for what happened to them because;
  - They shouldn't have been out late at night
  - They shouldn't have been wearing a short skirt
  - They shouldn't have drunk alcohol

None of these are a reason or excuse for anyone to be sexually violated and taken advantage of.

Some people are scared to go out at night [**refer to Sarah Everard Case recently**] ...but why should potential victims change their behaviour because there are sexual criminals out there?

More needs to be done to make people feel safe and to address the issue and culture of dangerous behaviour

# DEFINITIONS – IT IS IMPORTANT TO BE CLEAR

## Harmful Sexual Behaviour (HSB)

- Harmful sexual behaviour (HSB) is developmentally inappropriate sexual behaviour which is displayed by children and young people and which may be harmful or abusive (derived from Hackett, 2014). It may also be referred to as sexually harmful behaviour or sexualised behaviour.
- HSB encompasses a range of behaviour, which can be displayed towards younger children, peers, older children or adults. It is harmful to the children and young people who display it, as well as the people it is directed towards.



# DEFINITIONS – IT IS IMPORTANT TO BE CLEAR

**Sexual Violence** is referring to sexual offences under the **Sexual Offences Act 2003** which includes: Rape, Assault by Penetration and Sexual Assault.

**Sexual Violence:**

**Rape:** non-consensual penetration of another person with a penis.

**Assault by Penetration:** non-consensual penetration of an another person with any part of a body or an object.

**Sexual Assault:** non-consensual intentional touching of another person in a sexual way.

# SUPPORT AVAILABLE

- [www.verywellbeing.com](http://www.verywellbeing.com)
- [www.victimsupport.org.uk](http://www.victimsupport.org.uk)
- [www.youngminds.org.uk](http://www.youngminds.org.uk)
- [www.thesurvivorstrust.org](http://www.thesurvivorstrust.org)
- [www.fsnb.org.uk](http://www.fsnb.org.uk) – Fresh Start New Beginnings for young people up to 18

Support can also be accessed through the NHS or the Police

# HAVE YOUR SAY!

- Here at OSA we are looking to set up a students and staff working group, the aim of this is to keep up to date with legislation, discuss how issues are dealt with in schools.
- If you would like to get involved please come and speak to Mrs Price or a House Manager.