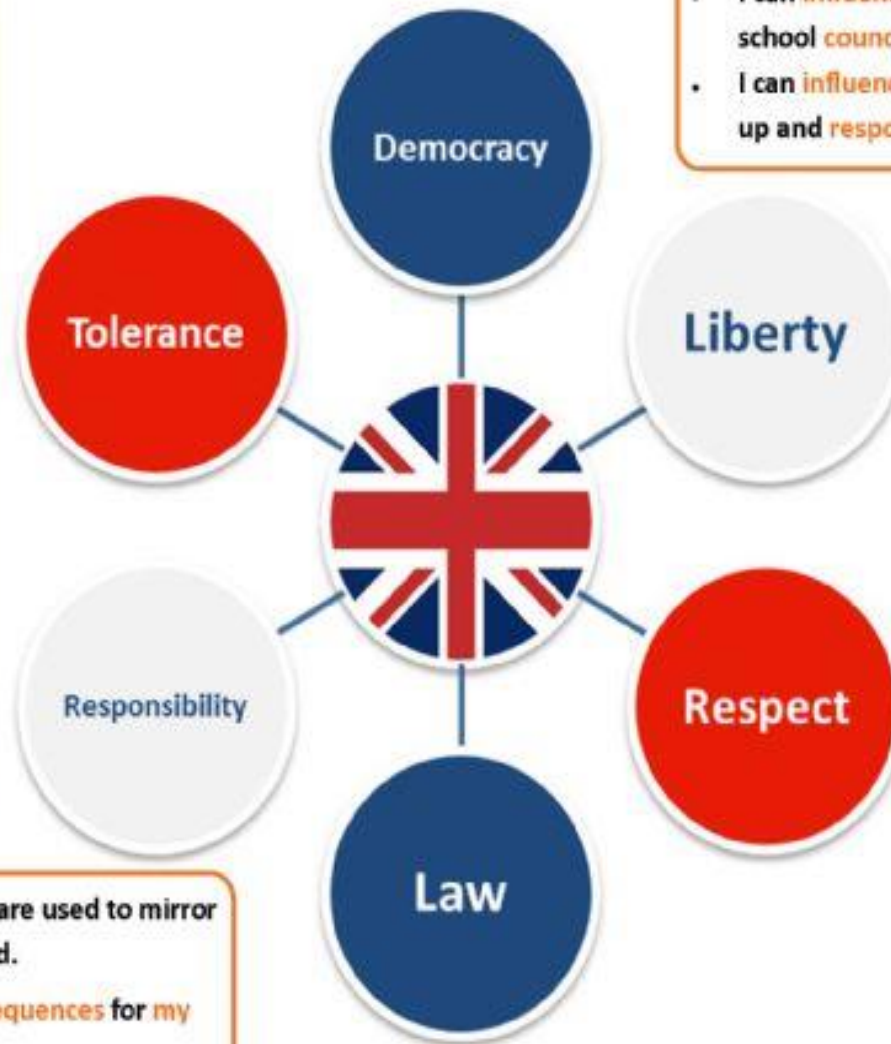


A word cloud with a black background. The word 'Tolerance' is the largest and most prominent, written in a bold, orange-red font. Surrounding it are various other words in different sizes, colors (including shades of orange, yellow, and green), and orientations. The words are arranged in a circular pattern around the central 'Tolerance'.

Tolerance

Kindness
Communication
Dialogue
Friendship
Mankind
Charity
Harmony
Understanding
Belevolence
Sympathy
Humanity
Indulgence
Compassion
Patience
Broad-mindedness
Life
Forgiveness
Sensitivity
Acceptance
Freedom
Toleration

Core British Values



- I recognise that it is **unacceptable** to dismiss the **beliefs** and **opinions** of anyone.
- I understand that discussions about **sensitive issues** will be **controlled** and **structured**.

- I recognise that I am as **equally responsible** for my learning as the teacher.
- I take **responsibility** for all my **actions**—good or bad.
- We **all** have a **responsibility** to **promote** and **protect** the well being of others.

- I understand that the school **rules** are used to mirror **society laws** and must be respected.
- I recognise that there will be **consequences** for my **actions**.

- I can **influence** the way the school runs through the school **council team** and by **talking to staff**.
- I can **influence my lessons** through putting my hand up and **responding**.

- I am **free to think** as I see fit.
- I have the freedom **to make choices** that affect me but I **recognise** I am **accountable** for **all my actions**.

- I recognise that **everyone** is **entitled** to their **opinion** as long as it **does not promote extremism**.
- I understand that everyone is **entitled to a voice** within the classroom.
- I will **listen to others** as I would like to be listened to.

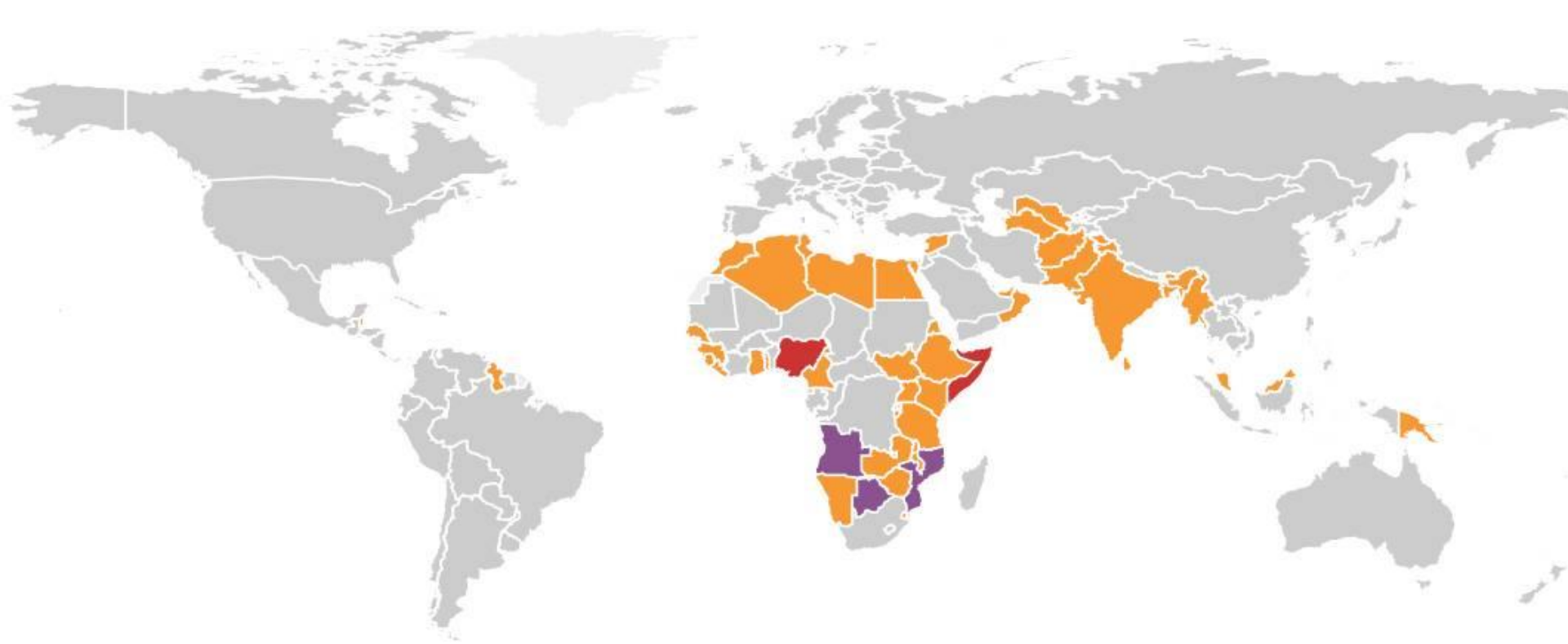


Social - **M**oral - **S**piritual - **C**ultural





**This is Russia, what is illegal here that
you might not expect?**



What do these countries have in common?



....and these?

Hate crimes recorded by the police, by monitored strand, 2011/12 and 2012/13

<i>Numbers</i>	England and Wales, recorded crime	
	2011/12	2012/13
Hate crime strand		
Race	36,016	35,885
Religion	1,622	1,573
Sexual orientation	4,362	4,267
Disability	1,757	1,841
Gender-identity	309	361
Total number of motivating factors	44,066	43,927
Total number of hate crimes	N/A	42,236

Source: Police recorded crime, Home Office

This works out to being **115 hate** crimes a day,
and that doesn't take into account unreported
cases.



WARNING
WE WILL NOT
TOLERATE PHYSICAL
OR VERBAL
ABUSE TOWARDS
OUR STAFF




Watch this video (YouTube)



What can you do?

Clear expectations of you – how you behave, work, how you wear uniform.
You ALL know the standards we expect.



Ormiston Sudbury Academy Student Standards

Ormiston Sudbury Academy is a safe place to be. It is safe because there is mutual respect between staff and students and standards are met on a day to day basis, at all times. Maintaining these standards means that you and others will be safe and will be able to learn and progress to the best of your ability. The expectations we have of you, the student, are as follows; with a positive attitude you will:

Personal presentation and preparation:

- Attend 100% of the time, arrive on time for registration and lessons, equipped with pen, pencil, ruler, eraser and planner as a minimum. Bring kit, ingredients or equipment as requested.
- Wear the correct uniform, to a high standard, using appropriate language in and around the Academy. Walk around the Academy in a sensible and orderly manner.
- Wear only minimal make-up and maintain natural hair colours. Have no facial piercings other than ear studs. If you choose to wear nail polish, only wear one colour and keep it neatly maintained.

In lessons

- Work where you are asked to and with whom you are asked. Be silent for the register and respond "Yes Sir" or "Yes Miss". Record homework in your planner.
- Drink only water in teaching spaces. Ensure classrooms (and the Academy at all times) are left tidy and litter free.
- Do not remove your mobile phone from your bag/pockets during lessons. Ensure it is switched to silent, unless requested otherwise by a member of staff. If you do follow these rules, you can expect it to be confiscated for the remainder of the day to be collected by a parent/carer after 3.10pm. Do not wear headphones in lessons, put them away (and remove them at social times if a member of staff asks you to). If you do, you can expect them to be confiscated for the remainder of the day.
- Give your work your best effort in all of your lessons, participating fully in all activities, being polite and respectful to others, their opinions and beliefs, listen to others and do not shout out.

At any time

- Respond to any reasonable request by a member of staff the first time.
- Be polite and respectful to others, their opinions and beliefs.
- Expect to be and ask to be rewarded for good work, homework, effort, participation, good attitude, punctuality and attendance.

We will model equally high standards as staff members. We will make sure you are safe and supervised. We will ensure you have access to outstanding teaching, healthy food, suitable advice should you need it and support with learning and or social and emotional matters.

At any time

- Respond to any reasonable request by a member of staff the first time.
- Be polite and respectful to others, their opinions and beliefs.
- Expect to be and ask to be rewarded for good work, homework, effort, participation, good attitude, punctuality and attendance.

We will model equally high standards as staff members. We will make sure you are safe and supervised. We will ensure you have access to outstanding teaching, healthy food, suitable advice should you need it and support with learning and or social and emotional matters.

Random acts of kindness

Be kind

Be kind
Be seen
Get spotted



Get nominated – tell a member of staff if someone has been kind to you
All staff will take your name if you're kind to someone else, including teachers!
Names in a prize draw before May half term for each House.

Thank you for listening

- Have a great day and be nice!